

Speech

U.S. Civil Service

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1.63-31

Spread of Examinations

Professions

Clergy

Lawyers

Physicians

Practical pursuits

Engineers

Pilots

In Paris, cab men

So in government

Army

Navy

Diplomatic service

Examinations

Competitive

and non-competitive

warnings

Chinese Experience

English Experience

Helsh ii' 26

Harvey i' Senate

Workmen are not fastidious

They practise what they

preach

They see a way
to rule as to Victor

belong to spoils of the

Enemy

Results and prospects