# THE WHITE STORY, BUT NOT THE WHOLE STORY: 

 THE CASE FOR THE INCLUSION OF DIVERSE LITERARY REQUIREMENTS IN AMERICAN UNDERGRADUATE ENGLISH PROGRAMSby<br>Codi Leigh Farris

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#### Abstract

Undergraduate English literature programs in the United States heavily rely upon White-dominated, Eurocentric literature as their main course of study. While it has been acknowledged by scholars and educators that an education in the humanities teaches students to challenge preconceived notions and live more egalitarian lives, the current state of the English major excludes the perspectives of Black, Latinx, Chicanx, Asian, Native American, and other races. This study presents data indicating statistically poor curricular diversity from the English literature program requirements, offered courses, and overall literary representation at four, four-year, American public universities, demonstrating how such inequity prohibits an undergraduate education geared toward racial equity and social justice. Furthermore, by challenging commonly held beliefs about English literature programs, systemic racism, and the necessity of representation, this study argues that applying antiracist literary curriculum within the undergraduate classroom teaches students to accept narratives beyond that of Whiteness, validating the stories and experiences of students of color in the academic world and beyond. Finally, by examining the English major at one other, four-year, American public university, this study explores the basis upon which every comparable program might be modeled, promoting an anti-racist education in literature that is founded upon more than just the narratives of White men.


## Advisor: Laura DeSisto

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And, finally, I thank my husband, Josiah Farris. He invested incredible amounts of energy into our life while I completed this thesis and program; without his encouragement, my work would have been markedly harder. For his unending love I am forever grateful.

## Dedication

This capstone thesis is dedicated to my great aunt, Dr. Rae Lee Siporin. Due to her work with the LGBTQIA+ community at UCLA, I grew up with the knowledge that representation in higher education matters. It is because of her life's work that I chose to begin my own.

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## Introduction


#### Abstract

Yaa Gyasi. Maryse Condé. Richard Wright. Iris Chang. Gloria Anzaldúa. Nella Larsen. Toni Cade Bambara. James Baldwin. Lan Samantha Chang. Mahasweta Devi. A list of authors, some from today, some from history. Yet while all have penned stories brimming with narrative power, the average student majoring in literature will likely find their names unfamiliar. Few, if any, works by Black, Latinx, Chicanx, Asian, Indigenous, or other authors of color are featured on the "required texts" page of undergraduate English literature course syllabi. Courses that do choose to feature such works are often electives, their subject matter explored only by student choice. As such, few students of literature are ever exposed to works that are not White, European, or steeped in the hyperdiffusionism that is the Eurocentric tradition.


Today, academics and educators rightly contend the indispensability of humanities education, as it creates students who critically pursue knowledge and act with empathy. ${ }^{1}$ Philosopher Martha C. Nussbaum argues that ". . . .cultivated capacities for critical thinking and reflection are crucial in keeping democracies alive and wide awake." ${ }^{2}$ Ironically, the philosophical justifications for a humanities-based education are circular insofar as it is only through the humanities that such a philosophy can even exist. While this might appear both paradoxical and problematic, it becomes more than a self-serving arrangement when we consider the purpose of this endeavor. When done well, this form of education succeeds in revealing deeper

[^0]truths about what it means to be human, as it is through the humanities that students explore the human condition, shape their perspectives and assumptions, and learn to navigate the complexities that exist within human society. ${ }^{3}$ By examining the critical literacy behind understanding narrative, it becomes possible for us to grasp that the true power of "being human" lies within our ability to critically think. Once we acknowledge that the humanities are imperative for a quality human existence, it becomes clear that to sustain, extend, and expand such quality we must support and perpetuate the humanities.

Nussbaum is then correct in her claim that the reason the American higher education system has insisted that all undergraduates attend a foundation constructed of courses in the humanities is because educators ". . . .believe such courses, through both content and pedagogy, will stimulate students to think and argue for themselves, rather than defer to tradition or authority. . . ." ${ }^{4}$ Although both tradition and authority are sometimes necessary, tradition is often rooted in culture and can therefore be exclusionary, especially in environments intended for the coexistence of many kinds of people. Challenging both tradition and authority can enact personal, social, corporate, and political change; imagine where we would be today if Dr. Martin Luther King Jr. had simply allowed those in power to follow the tradition of White supremacy? The possibilities are daunting.

Beyond academia and within the walls of corporate America, high-ranking executives and business educators acknowledge that job candidates with a humanities

[^1]4. Griffin and James, 47-48.
foundation are better at empathizing with others. One team of undergraduate professors in Spain conducted a study on the diversification of business marketing curriculum, arguing that ". . . .future marketers and managers to go beyond corporate social responsibility and adopt inclusion of diverse people as a key principle of the organizational strategy." ${ }^{5}$ Other undergraduate instructors contend that ". . . .because art, music and literature capture the pinnacle of human expression, and because history is the study of not only what happened in the past but also of why these events matter, an education in the humanities can perhaps aid managers in seeing those around them as people." ${ }^{6}$ They emphasize that the years a student spends as an undergraduate extends far beyond rote memorization and sponge-like absorption of information. ${ }^{7}$ They are shaped by their experiences, their decision-making skills are developed, challenged, and honed, and they exit their program able to do something no machine can ever hope to attain: "empathy, sociability, writing, analyzing, and reacting to people-all things more likely to come from the humanities." ${ }^{8}$ While I fundamentally believe this to be true, a common refrain I encountered early in my research was that racism cannot be tackled through education, that it begins in the home, or that people are just "naturally" bigoted. Although I do agree that racism cannot only be fought against within education, learning (whether formal or experiential) is the basis for human growth and change. We can thus challenge racism through the modification of curricula and educational practices. One such move should

[^2]focus on diversifying the humanities disciplines, already known for their ability to teach empathy, to ensure that empathy is also directed at challenging stigmatism and racist ideologies.

Yet while we can fervently admit that an education rooted in the humanities is imperative for the development of students who are empathetic, democratic, and critical thinkers, ${ }^{9}$ universities often disregard the necessity for curriculum that is inclusive of works written, histories experienced, and discoveries made by Black, Indigenous, or other People of Color (BIPOC), even at the demand of the student body they supposedly serve. ${ }^{10}$ Such exclusivity of curriculum is commonplace in Western academia, with universities choosing to curate undergraduate programs to the White majority, ${ }^{11}$ despite a student body that only grows more diverse. ${ }^{12}$ The worst offenders of such exclusivity lie in the programs focused upon the strict English literary tradition. Thus, while Nussbaum focuses her work on a broad spectrum of humanities exposure, and while Roach and Slater argue that employees who have an educational foundation in the humanities are better suited to seeing their coworkers and subordinates as human, I suggest the scope must be narrowed within individual departments to adequately address what I believe is a crisis of empathetic drought and subsequent dehumanization. As such, my research focuses upon the problem of dominant Eurocentric, White narrative within undergraduate English program requirements at

[^3]public universities in the United States. I question how a diverse literary curriculumone that is inclusive of works by writers of color as well as works on topics and events critical to racial identity-contributes to an undergraduate education geared toward racial equity and social justice.

In the prologue entitled A Note on Privilege and Bias, I begin this study by first addressing my own privilege and bias, outlining how I, as a cisgender White woman, have approached the topic of this paper with an abundance of caution. As the academic world is brimming with works by White individuals who write about topics relevant to people of color, I knew from the start that it would be important to handle this study by correctly identifying myself and the privilege I have in association with my race. In the prologue, I therefore break down how I chose which words to capitalize, how I utilize racial terminology, how I have categorized authors and literature, and the micro-aggressive or derogatory terms I do not employ.

In Chapter One: The Fallout of Single Narratives, I discuss how the study of literature is often restricted to a limited, Eurocentric perspective. While it is important to include Eurocentric works in literature programs, solely focusing on these texts alone incorrectly represents literary history, which implies that the only valid works are White and Eurocentric. I argue that such exclusion leads students to misunderstand the breadth of literature as well as other topics relevant to human society.

In Chapter Two: The Current State of Diverse Literary Representation, I present data that identifies a severe lack of diverse literature in required English courses that negatively affects both students of color and White students as demonstrated by the highly exclusionary English major program requirements at four public universities.

Each program is analyzed using three distinct criteria: the number of required Racially Diverse literary courses to graduate, the presentation of Racially Diverse courses within other requirement areas, and how many Racially Diverse courses are actually offered on a semester-to-semester basis. I labelled courses according to their individual curriculum, calculating ratios that demonstrates the number of Racially Diverse courses offered for every Eurocentric course. Additional data argues that the categorization, presentation, and teaching methodologies of Racially Diverse literature curriculum is just as limiting as the lack of available Racially Diverse courses. Furthermore, I argue that the exclusion of diverse literature from English major requirements sets up White students to accept Whiteness as default and to classify stories from Black, Indigenous, Latinx, Chicanx, Asian, and other writers of color as invalid in real-world and academic settings. Both points must be challenged as they set exclusive and inequitable precedents for students of color inside and outside of higher education.

In Chapter Three: The Grand Old Literary Tradition, I argue that undergraduate English literature programs suffer from a lack of Racially Diverse literary representation in part due to the longstanding isolationist tradition of the English, American, and European literary canons. The exclusion of Racially Diverse works negatively affects undergraduate students by conveying the overarching message that authors of color and their stories and experiences are less valid than White stories and experience. Yet the solution does not lie within changing students of color to fit the current canonical tradition; rather, it lies within changing the education system—more specifically the exclusionary, racist literary curriculum-to reflect the experiences of the students that are part of literature programs as well as the world at large. By drawing connections
between anti-racism, feminism, intersectionality, and racial inclusion, I explain how traditional, canonical values can be upended through the introduction of a wide variety of Racially Diverse literature. This ensures that, instead of expecting students of color to adapt to a White, Eurocentric system, the system would instead adapt to the real-life diversity of human society.

In Chapter Four: The Whole Story, I highlight the University of Utah's excellent English major program, complete with diversity requirements that go above and beyond a single course about diversity as a topic. With a required diversity course and diversity courses qualifying for other requirement areas, students have a high chance of encountering, studying, and understanding Racially Diverse literature throughout their time in the program. While I acknowledge areas where further improvement is likely needed, I suggest the curricular framework provided by the University of Utah showcases what a significantly improved, racially diverse program could look like moving forward. Additionally, I explore other programs that have successfully diversified their curriculum, examining the outcomes of each diversification effort. I argue that, combining the University of Utah's framework with the successful implementation of diversified coursework in the other programs, a truly successful, equitable, anti-racist literature program could be created.

## A Note on Privilege and Bias

Before presenting my work, I must acknowledge my place in a racial and social context: first, I am a White, bisexual, cisgender woman. While I have experience with discrimination due to my gender identity and sexual orientation, I cannot and will never understand first-hand what it is like for a person of color to experience racism. My privilege as a White woman increases the likelihood that I will misspeak, misunderstand, or outright fail to address my topic accurately and acceptably. That said, during this process, I have not only researched the topic at hand, but also researched how to best write about race, which words to capitalize, and what topics to leave to scholars of color. As educator and author Jamila Lyiscott argues, I cannot "give" students of color a voice as they already possess one ${ }^{13}$ —but I can work to change the way we structure our undergraduate programs so underserved students can access spaces where their voices are understood to be just as valid as that of any White student.

While I cannot (nor will I ever) claim to understand what it feels like for a Black student to encounter university police, what it feels like for a Chinese student during the surge of anti-Asian sentiment during the current coronavirus pandemic, or what it feels like for a Native American student to attend lectures that focus on the "glory" of the colonizers who plundered their ancestors' lands, I can speak on the damaging effects of White privilege. The problem of White privilege is not only harmful to people of color-such privilege damages all society, including White communities. There is no

[^4]parallel comparison between White communities and communities of color in terms of the severity of consequences of White dominance, but it is inarguably harmful to all. By remaining blind to the privilege that comes with their skin color, White people lose meaningful connections with people of color, appropriate traditions they know nothing about, and experience destabilization when their position of privilege is questioned. Living in a society where Whiteness is perceived as dominant caps innovation and restricts our ability to empathize with others so long as there is no external intervention that changes our perspective. It is by no means as violent or tragic as the experiences of people of color, but it is a problem that still must be addressed, as racism is an issue that affects us all.

Given the contentiousness of the topic at hand, I have approached and executed this paper with an inordinate amount of caution, telling only the aspect of the story I am qualified to tell. As a White ally, I argue for the inclusion of diverse literature to teach others that being of another race is not a topic to be patronized, excluded, or outright avoided, but is one that, for the betterment of our society, must be included, acknowledged, and just as celebrated as Eurocentric literature.

On capitalization: I have followed San Francisco State University's Diversity Style Guide's recommendations to capitalize Black and White. While several major news outlets have argued against the capitalization of White due to the association with "White Power," ${ }^{14}$ the Style Guide and the Center for the Study of Social Policy argue that emphasizing "White" as a proper noun requires White individuals to sit at

[^5]the table during discussions of race and associated racism: ". . . .the detachment of 'White' as a proper noun allows White people to sit out of the conversation about race and removes accountability from White people and White institutions involvement in racism. ${ }^{15}$ Furthermore, White and Black are the only color-specific terminology I utilize to express race, as using brown or other colors to refer to racial groups often results in pejorative categorization. ${ }^{16}$

On racial terminology: To refer to racially underprivileged groups, I have utilized the term BIPOC, which stand for Black, Indigenous, and people of color. There is some controversy around this term among those in Asian and South American communities due to the emphasis it places on the experiences of Black and Indigenous individuals. ${ }^{17}$ While the term "people of color" serves to unify all racial groups who experience discrimination from White people, the term BIPOC stresses the exponential severity of racial oppression and cultural erasure due to White supremacy and colonialism. ${ }^{18}$ Additionally, I have not used the terms "Non-White," "minorities," or the plural "Blacks" or "Whites" due to derogatory historical use, except in a few cited references or within quotation marks specifically aimed at underscoring instances of bigotry and racism. Finally, I have utilized the term Latinx instead of Latino and Latina and Chicanx instead of Chicano and Chicana to include those who identify as a gender other than male or female. I have also included both the terms "Latinx" and "Chicanx" as while both terms refer to someone of Latin American descent, those who identify as Chicanx are

[^6]specifically of Mexican American descent and can therefore have different experiences. Additionally, while the term Chicano/Chicana was originally considered derogatory, "the Chicano movement during the 1960s adopted these names in response to discrimination against Mexican Americans working under unfair labor and social conditions." ${ }^{19}$ Due to the Chicano social movement, some English literature programs might include a course on Chicano literature, although this appears to vary based on region.

On categorizing literary work: It must be highlighted that as the term BIPOC stands for Black, Indigenous, and people of color, using the acronym as an adjective or writing "BIPOC people" is redundant and technically not grammatically correct. I have therefore endeavored to accurately and correctly utilize the acronym wherever applicable. As it is incorrect to write "BIPOC literature," I have utilized the term "Racially Diverse literature" which I developed for the data portion of this study. Furthermore, while there is an exemplary case for highlighting Black and Indigenous individuals due to the severity of oppression they have experienced, for certain phrases, such as "authors of color," "students of color," and similar, I have not added in "Black" or "Indigenous" nor have I created my own acronyms to utilize for the sake of readability. This does not reflect a lack of recognition of the need to acknowledge the Black and Indigenous experience, but instead reflects on the purpose of this work: to highlight the systemic racism in undergraduate academia.

[^7]On slurs and derogatory terms: I have not utilized any slurs, derogatory terminology, or words rooted in the Atlantic slave trade except in cited references. This includes words like "field" in reference to an area of study, "headquarters" in reference to an organization's central location, and "cracking down" in reference to forceful action with the intention to end specific behaviors. Additionally, I have used terms like "enslaved Black individuals" instead of "Black slaves" in order to dissociate slavery from Black identity.

As language and culture are dynamic entities, I am sure that, in the future, some of the terminology I have utilized will be seen as outdated, Eurocentric, or incorrect. I can attest that at the time of writing this study, I have attempted to humble my language and acknowledge my privilege to the best of my ability. But of course, a changing society will always provide new opportunities for growth.

## Chapter One: The Fallout of Single Narratives

Rudyard Kipling, imperialist poet and longstanding figure in English canon, once wrote to United States President Theodore Roosevelt in 1898 encouraging the American takeover of the Philippines post the Spanish-American war. While most correspondents might begin with a letter, Kipling chose instead to craft a poem that not only praised the colonialist tradition, but opined a complex intersection of White saviorism and distinct racism:

Take up the White Man's burden-

Send forth the best ye breed-
Go bind your sons to exile
To serve your captives' need;
To wait in heavy harness
On fluttered folk and wild-
Your new-caught, sullen peoples, Half devil and half child. ${ }^{20}$

While describing Filipino or Pacific Islanders as "new-caught" and "half devil and half child" is obviously racist, the true problem lies in Kipling's reference to the so-called servitude the White man is obliged to lay upon those he has conquered. The patronizing, caretaking condescension Kipling injects throughout the poem places his "White Man" at the top of the winner's platform while the Philippines or other conquered so-called "uncivilized" nations do not even merit placement. Although this

[^8]piece was written approximately thirty-three years after the abolition of slavery in the United States and sixty-five years after the abolishment in the United Kingdom, the tradition of White mastery over the "other races" had not simply vanished.

Reading work such as Kipling's "The White Man's Burden" in an undergraduate, English literature program is undeniably essential, as it opens the door to discuss problems of colonialism, imperialism, and the Western nations' pseudo-enslavement of "third-world" countries. However, while Kipling's poem is important for discussions on literature reflecting global-political change, it only tells a single story-the story of the White American or White European man. Assisting a student to understand a multitude of stories requires a broad scope of literature that is representational of the inhabitants of nations beyond those where the majority of its citizens are White.

And yet, what is the purpose of learning more than a single story? Why should our students be exposed to literature from across the globe, when they may never utilize the information in their later careers? Why do other stories matter? Such questions are valid as they highlight the issue at hand; many within American society do not know the value of understanding a variety of unique stories, nor what kind of learning even simple exposure can attain, for they have come from the same systemic structure that has denied them access to such works. Indeed, many students will exit their undergraduate program without knowledge of Racially Diverse literary works, as the data in this study attests.

The purpose of learning beyond that which is laid down as the "correct literary tradition" can be expressed as a duality. First, learning either beyond one's own race or learning that one's own race can be found within the academic world establishes a
precedent of empathy toward those who are different from oneself. It grants validity to those who are usually excluded from such spaces, serving to dehumanize oppressed racial groups. In Pedagogy of the Oppressed, Paolo Freire argues that "the oppressor is solidary with the oppressed only when he stops regarding the oppressed as an abstract category and sees them as persons who have been unjustly dealt with, deprived of their voice, cheated in the sale of their labor-when he stops making pious, sentimental, and individualistic gestures and risks an act of love." ${ }^{21}$ Thus, in the undergraduate literature classroom, the inclusion of works by authors of color serves to humanize and acknowledge the perspectives and epistemologies-the stories—of people of color as valid within academia, ensuring that students of color have works that are representational of their histories, experiences, and legacies, while also ensuring that White students recognize their legitimacy.

Second, understanding that there are multiple layers to a person, community, race, or nation avoids what author Chimamanda Adichie calls the "danger of a single story." ${ }^{22}$ During her presentation at a TED expo in 2009, Adichie commented upon how, as an impassioned reader growing up in Nigeria, the majority of the works she had access to were of British and American origin. ${ }^{23}$ As such, when she began to write, she found that the stories she wrote were exactly like those she had read, with White, blue-eyed characters who ate apples and wished for the sun..$^{24}$ Nothing is wrong with reading literature from another culture, but Adichie emphasizes the impact that
21. Freire, Pedagogy of the Oppressed, 50.
22. Adichie, "The Danger of a Single Story." TEDtalk.
23. Ibid., 00:00-00:31.
24. Ibid., 00:00-00:57.
literature has upon our perceptions of the world around us. "What this demonstrates," she remarks, "is how impressionable and vulnerable we are in the face of a story. . . .because all I had read were books in which characters were foreign, I had become convinced that books by their very nature had to have foreigners in them and had to be about things with which I could not personally identify." ${ }^{25}$ At the time, Adichie's definition of literature was limited by the lack of access to more than a single narrative.

Not only did Adichie fail to find herself within the literature she had access to, but she quickly learned how a single narrative can negatively shape our perceptions about others. During her time as a student in the United States, she became familiar with the national, multimedia narrative about Mexico and illegal immigration, where immigrants supposedly "take advantage" of the healthcare system, "steal jobs," etc. ${ }^{26}$ Yet when Adichie visited Mexico just a few years later, she realized that, yet again, she had fallen into the trap that is the single narrative worldview: "I remember walking around on my first day in Guadalajara, watching the people going to work, rolling up tortillas in the marketplace, smoking, laughing. I remember first feeling slight surprise. And then I was overwhelmed with shame. I realized I had been so immersed in the media coverage of Mexicans that they had become one thing in my mind: the abject immigrant. I had bought into the single story of Mexicans and I could not have been more ashamed of myself. ${ }^{27}$
25. Ibid., 01:35
26. Adichie, 08:12
27. Ibid.

Yet it must be made clear that Adichie is not at fault for her instinctual reaction upon arriving in Guadalajara. Her experience is rooted in the lack of exposure to diverse stories, whether that be in the form of Latinx literature during college or lessdamning news coverage. We as humans gain deeper understanding when we are taught and then put those teaching into practice. ${ }^{28}$ Thus, if we have been taught a subject from only a single perspective, our ability to consider that there are other perspectives beyond that which we now know is severely diminished. In context, if a student studies literature and reads only Shakespeare, Donne, Milton, Tolstoy, Goethe, and Dickens, when someone mentions "literature," what are they going to imagine? Will they picture an author who identifies as a woman, or perhaps an author of color? Or will their first thought be of a White man telling a story rooted in Judeo-Christianity or on a battle-scarred landscape of Europe? I argue that, with the current structure of most undergraduate English literature programs, it is the latter.
28. Aristotle, Nicomachean Ethics, 1103a 33-34.

## Chapter Two: The Current State of Diverse Literary Representation

The below data is compiled from the English literature major requirements found in course catalogs and applicable class schedules offered during the Fall 2018 and Spring 2019 semesters at the following five, four-year, public universities in the United States: The University of California Berkeley, Oregon State University, the University of Tennessee Knoxville, the University of Georgia, and the University of Utah. Out of these five, only the University of Utah includes diverse coursework on literary works by authors of color and that focuses on topics that center on the experiences of people of color as a fundamental degree requirement. As such, I will first explore the data from the other four universities here in Chapter Two. In Chapter Four: The Whole Story, I will expand the data analysis into a focused case study on the University of Utah, with additional data from other non-literature programs that have successfully diversified their curriculum.

For my initial analysis, I examined English literature programs at over a dozen different American universities before selecting five to analyze using distinct criteria. The final five universities were chosen for this study as they are positioned in different parts of the nation and therefore reflect varying demographics depending on locale. Additionally, as literature programs can disperse their requirements either by era and/or genre, the surveyed programs choose to utilize both methodologies. This allowed for an equitable examination of each English literature program, as their requirements were similar enough to be considered comparable. I excluded two-year community colleges,
unaccredited or for-profit colleges and universities, and private universities, as the mission and scope of each university type provides an abundance of variables-such as student transfers, financial gain, and religious beliefs-that are beyond the scope of this study.

To consolidate the data, I first assessed the degree requirements of each English literature program, seeking distributions that accurately reflected equivalent or near-equivalent representation of diverse literature, topics, and themes alongside the traditionally represented Eurocentric curriculum. I then compiled a list of available courses in each program, assigning every course a diversity category based upon the course title, subject matter, and likelihood of diverse curriculum (fig. 1). These ranks were categorized by examining the requirements at the University of Utah; as the program with the highest diversity, Utah's English literature program served as the benchmark against which to measure the other university programs for equitable representation, categorization, and course availability. The totals for each diversity category were then calculated, combining Racially Diverse with Other Diverse, and

| Diversity Category | Description |
| :--- | :--- |
| Racially Diverse | Courses that incorporate literature by authors of color and on topics and events critical to racial <br> identity. |
| Other Diverse | Courses that include literature by or about those who are differently abled, LGBTQIA* literature, <br> women's literature, or, commonly, literature on the holocaust. |
| Potentially Diverse | Course titles might include American Literature Post-1700 or Contemporary British Fiction, among <br> others. |
| Likely Eurocentric | These courses include more contemporary genre fiction that are, for the most part, White dominant. <br> Examples include Science Fiction and Fantasy or Graphic Novels, as well as 18th-Century Poetry. |
| Eurocentric | Courses that are focused on Eurocentric, White, or English themes. This can include Shakespeare, <br> Tolstoy, The English Novel, etc. |

1.1 The categorization of courses for the purpose of this study

Eurocentric with Likely Eurocentric. With these totals I calculated two ratios of Eurocentric courses to Diverse courses: one excluding and the other including those courses labeled Potentially Diverse in the Diverse column.

After labelling each course, the presence of required Racially Diverse literary coursework became quickly apparent. Each university requires students to take between one-and-four courses focused on literature prior to the 1800s. Furthermore, nearly every university highly encourages one or more courses on Shakespeare, which is understandable considering the immense impact his work has had on the literary world. Most programs also require one or more technical courses on either writing and composition; as the reading selections within these courses can vary greatly and often are focused on practical and technical analyses rather than thematic understanding, I have excluded them from my final statistic. Overall, we are left with an interesting breakdown of requirements, with 0\% of surveyed universities requiring any form of diverse literary study (fig. 2). We can clearly see that all four universities, while requiring a similar number of courses overall, do not require any courses on diverse literature or

| University | Total Required Courses | Required Diverse Courses |
| :--- | ---: | ---: |
| University of California Berkeley | 12 | 0 |
| Oregon State University | 14 | 0 |
| University of Tennessee Knoxville | 10 | 0 |
| University of Georgia | 10 | 0 |

1.2 Breakdown of total required courses versus diverse courses.
literary topics. This lack of diversity hinders all students; yet heterosexual, White, male students, as Jörg Vianden argues, will have even less exposure than others: "[r]equired diversity courses are often the only form of diversity education for heterosexual White men because of their low level of engagement in any other campus diversity
initiatives." ${ }^{29}$ This phenomenon is common amongst schools saturated with White, affluent students; high school educator David Nurenberg comments that such students are resistant to "the multiculturally based social justice approach to humanities education, and, furthermore, that their resistance is articulated in terms of the approach's irrelevance to them." ${ }^{30}$ However, such resistance might be countered if diversity coursework is differently approached-in Vianden's research, surveyed students responded that they "desired diversity courses as part of the curriculum in each major course of study, the only place on campus that enjoys the most captive audience. ${ }^{31}$ Engaging students with diverse topics through that which is already captivating to them presents a unique way to "stack" lessons to be learned. Yet while such a step is necessary for deeper student understanding, it opens the door to another problem: are diverse courses already an option-if not as requirements, then as electives? As it turns out, it depends on the university.

All four universities I examined offer some variety of elective courses on diverse topics such as Black or Latinx literature (fig. 3). The breadth and applicability of such courses is to be commended, yet there are a few obvious problems. First, as all required courses do not explicitly fall within a diverse category, exposure to topics taught in elective courses relies upon student choice and course availability. For example, the two required areas of study at Berkeley (Shakespeare and Pre-1800

[^9]| University | Eurocentric <br> Courses | Diverse <br> Courses | Potentially <br> Diverse <br> Courses | Ratio of Diverse <br> Courses to <br> Eurocentric Courses | Ratio of Diverse Courses to <br> Eurocentric Courses including <br> Potentially Diverse Courses |
| :--- | ---: | ---: | ---: | ---: | ---: |
| University of <br> California <br> Berkeley | 52 | 19 | 17 | $2: 5$ | $3: 5$ |
| Oregon State <br> University | 29 | 12 | 20 |  | $1: 2$ |
| University of <br> Tennessee <br> Knoxville | 30 | 7 | 22 |  | $1: 5$ |
| University of <br> Georgia | 75 | 30 | 18 |  |  |

1.3 Total distribution of offered electives and ratios of Eurocentric to Diverse coursework.

Literature) do not feature any courses that explicitly or exclusively explore Racially Diverse works, instead focusing on Eurocentric topics such as Chaucer, Medieval Literature, and Anglo-Saxon England (Appendix 1). Although one course on early American literature might include work by authors such as Phyllis Wheatley, the decision lies within the hands of the instructor, and there is no guarantee such works will be examined. Due to these requirements, none of Berkeley's English literature students will study Racially Diverse literature in any of their required courses, unless an antiracist, social justice-oriented professor takes the initiative to diversify their own coursework.

Even if a university's catalog includes a wide variety of courses that represent both Eurocentric and Racially Diverse literature, such proclaimed representation becomes irrelevant if these courses are rarely offered. I thus analyzed the class schedules from Fall 2018 and Spring 2019 to understand if universities actually offer the diverse courses in alignment with the values they profess (Fig. 4). These courses were compiled using the same labelling system utilized for the initial ratio calculations.

1.4 Total distribution of course offerings and ratios of Eurocentric to Diverse coursework during Fall'18 and Spring '19 semesters.

As an aside, I must note that Oregon State University does not provide past schedules for public viewing; their numbers are therefore not included in this statistic.

As the data attests, each program struggles to provide students with a broad selection of diverse courses across each term or semester. While the University of Georgia recognizes what appears to be a substantial thirty Racially and Other Diverse courses and eighteen Potentially Diverse courses in their university catalog, during the 2018/2019 academic year, the ratio of offered Diverse courses to Eurocentric courses was 1:3 (Appendix 4). Although the University of Georgia professes an abundance of Black and Indigenous-focused literary coursework in its catalog, in reality, a student has $300 \%$ more access to Eurocentric courses than courses rooted in Racially Diverse literature and related themes.

While the above distribution severely limits students from studying Racially Diverse literature-and therefore perpetuates systemic racism through the narrative that White and Eurocentric works are worth more focus and study than works from
other races-if we were to assume all Potentially Diverse courses offered at the University of Georgia had a 100\% chance of covering diverse literature, the ratio adjusts to 2:3, which, while an improvement, still means that a student will have 150\% more access to Eurocentric coursework. We might count this as progress, yet it hinges upon whether an instructor is comfortable, interested, or knowledgeable enough to incorporate Racially Diverse literature into a Potentially Diverse course. A 2019 study surveyed approximately two hundred undergraduate instructors regarding their choice to integrate diverse topics into their coursework, as well as the methodologies they employed. ${ }^{32}$ Only $50 \%$ of instructors interviewed believed that diversity was a topic to integrate into their classrooms, interactions with students, departmental meetings, and committee proceedings. ${ }^{33}$ While we might assume that instructors simply feel uncomfortable discussing contentious topics, the data is ultimately more ominous. When asked to elaborate on their responses, one instructor replied that they " $[\mathrm{t}]$ reat everyone with fairness. Appreciate cultures and language BUT DO NOT give EXTRA attention to certain groups who use the diversity flag to hide behind. ${ }^{34}$ This is an inflammatory statement; it argues that diversity is a meaningless label, invalidating the experiences of students of color who must live in a society that sees them as less privileged and therefore less valuable. Even if only $50 \%$ of instructors are willing to address diverse issues (whether that is due to lack of experience or blatant personal bias), then I argue that only 50\% of Potentially Diverse courses will be diverse at all,

[^10]which significantly changes the likelihood of a student encountering Racially Diverse literature during their time in an English literature program.

Yet even when offered, the categorization and presentation of Racially Diverse courses often leaves much to be desired. When compared to Eurocentric, Whitedominant courses, the kind of Racially Diverse course a student might encounter is commonly presented through means that are condescending, over-generalizing, or outright racist. At the University of Tennessee Knoxville, Eurocentric courses are divided by era and further divided into subcategories based on genre, media type, author, or style. ${ }^{35}$ For example, courses on pre-1600 literature (a category that excludes any Racially Diverse courses), includes Medieval literature, Chaucer, four courses on Shakespeare, a course on Old English, and a course on British culture. ${ }^{36}$ Racially Diverse courses, when offered under other categorical headings, do not share the same, clearly identified areas of focus; course titles include African literature, Caribbean literature, and Black American literature and aesthetics. ${ }^{37}$ No singular courses are offered on major authors of color, on powerful and impactful movements like the Harlem Renaissance, or on socially relevant immigration literature. And yet, the most unfortunate aspect of the University of Tennessee Knoxville's offered courses goes beyond their unacceptable over-generalization and inequitable level of attention; all courses on Racially Diverse topics fall under one single category: "Language, Theory, Folklore, Cultural, Ethnic, Gender, or Film Studies." ${ }^{38}$ To place cultural and

[^11]ethnic literature courses-courses that will feature works written by people who have been oppressed through colonization, enslavement, and imperial warfare across the globe-in the same category as a course on fairy tales, legends, and myths is dehumanizing and passively racist.

When a student examines what is required of them for the University of Tennessee Knoxville's program and they discover that Racially Diverse literature is relegated to the same level of seriousness as a class on mythology, what is the ultimate effect? For a White student, literature by authors of color will likely hold less credibility when juxtaposed against literature on fairy tales, which is often deemed archaic and fanciful. Although some students will recognize that culturally relevant literature is indeed valid, the message communicated through this categorical choicea message from an educational institution that, like all others, seeks academic recognition-conveys otherwise.

## Chapter Three: The Grand Old Literary Tradition

Through the data, we see that Racially Diverse literature is studied up to $500 \%$ less than their White and Eurocentric counterparts (fig. 3). This is partially a result of instructor and departmental choices that are rooted in systemic racism, and partially due to the longstanding tradition of English literature as "literature from England and Europe," rather than "literature in English." Carrying on exclusionary traditions only serves to propagate colonial, racist themes; it is thus important to recognize that course requirements for undergraduate English literature programs often do not vary from university to university due to this canonical isolationism. At best, most traditional programs utilize American literature to gain the perspective of the "other;" that is, the perspective of "non-Whites." Although some programs do indeed include works by Frederick Douglass and Langston Hughes in their American literature courses, equitable presentation, non-biased categorization, and outright requirement of such works is rare. The unequal representation of authors of color and their associated works within the academic sphere falls under the widespread issue of White ownership of the humanities.

White dominance in education manifests as a consequence of modern-day imperialist ideology. Throughout history, White, Western Europeans sought to explore, "discover," and claim previously "uncivilized" lands, requiring those who already existed in conquered territories to submit to their new, White "civilizers." The United States is, of course, not exempt from this kind of colonialism; the discovery and founding of this nation served to increase the subjugation of Indigenous populations
and expand the Atlantic slave trade. That said, exclusion of enslaved Black persons from literacy and literature begins in the Antebellum; educators Autumn Griffin and ArCasia James argue that the legal restrictions placed on Black individuals during the height of African enslavement ". . . . underlines what is at stake when Black students are systematically subjected to curricula centrally premised on Whiteness, an exclusive, highly valued identity they cannot attain."39 The humanities, including literature and literacy, is what Griffin and James call "usable property," which, in a society of White dominance, serves an anti-Black, White supremacist agenda. ${ }^{40}$ To some in the humanities, the transition between White, Eurocentric authority in the study of literature might seem the natural next step given the current climate of anti-racism and social justice. Yet "[a]s the controlling group in U.S. society, White people possess an acute investment in Whiteness that would risk bankruptcy if equity and justice were to manifest." ${ }^{31}$ Put simply, the power of Whiteness is threatened when the argument for equity and inclusion is given voice, leading to widespread hesitation and extreme reluctance for that power to be relinquished. Furthermore, by examining the educational oppression of other people of color, including Latinx, Chicanx, Asian, Native American, and other Indigenous groups, we begin to fully realize the extent of the damage caused by White dominance.

In our current era, we might expect to see fundamental changes to White ownership of literary tradition. And indeed, improvements have been made through the

[^12]recuperation of classic works by women; third-wave feminism added previously noncanon authors like Elizabeth Gaskell and Kate Chopin into the English and American canons, creating spaces for other women writers to be studied in hallowed academic halls. Lillian S. Robinson describes the unequal emphasis the canon places on women in a piece written during the height of feminist recuperation:

But a gentleman is inescapably-that is, by definition-a member of a privileged class and of the male sex. From this perspective, it is probably quite accurate to think of the canon as an entirely gentlemanly artifact, considering how few works by non-members of that class and sex make it into the informal agglomeration of course syllabi, anthologies, and widelycommented upon 'standard authors' that constitutes canon as it is generally understood. ${ }^{42}$

Yet many of the specificities about the inclusion of works by women authors are unfortunately rooted in racism. Authors like Chopin, Gaskell, Wollstonecraft, and Shelley add value to literary study as they are all part of an oppressed group, yet these women were still White women, telling White stories. Women of color have rarely been included in the feminist recuperation of literature unless as characters written by White women. One of the most notable examples is the addition of Aphra Behn's novel Oroonoko: The Royal Slave to the English canon. The novel, written about an enslaved African man and woman in seventeenth-century Suriname, is widely considered the

[^13]first "true" novel and is lauded for its "forward-thinking" ideology, as Behn's work can be interpreted as a story of oppression rather than of White dominance. Even so, this work writes of Black experiences from a White point of view, stripping the characters of racial authenticity and identity. Behn's novel should, of course, still be studied, but it must be acknowledged and discussed that it is a Black story told from a White lens, and it therefore carries inauthentic and invalidating narratives.

When we examine canonical works as a product of Whiteness, we can find parallels between the exclusion of works by women and the exclusion of works by authors of color. Single-sectional ideology, argues Kimberlé Crenshaw, focuses on the group with the most privilege, marginalizing ". . . .those who are multiply-burdened and obscure[ing] claims that cannot be understood as resulting from discrete sources of discrimination." ${ }^{43}$ To move beyond single-sectional ideology into intersectional ideology (or intersectionality) we must first understand that what we are taught plays a key role in how we react. Nussbaum writes that ". . . .research demonstrates that apparently decent and well-behaved people are willing to engage in behavior that humiliates and stigmatizes if their situation is set up in a certain way, casting them in a dominant role and telling them that the others are inferiors. ${ }^{, 44}$ A White student in a classroom with students of color is already in a position of dominance simply due to the privilege afforded to them by their race. They may be a woman, from a lowerincome family, in the LGBTQIA* community, or they may practice a religion that is heavily persecuted. Yet, despite those variables, the level of privilege a White student

[^14]44. Nussbaum, 42.
possesses is dominant because they are the same race as those who are or who have historically been in power in this nation. Presenting that White student with White, Eurocentric course material only serves to perpetuate the supremacy of Whiteness.

To combat Eurocentric, White-dominant narratives, Racially Diverse literature must be equitably represented in undergraduate literature programs. Racism is pervasive throughout higher education as we have seen through the exclusionary curriculum outlined in Chapter Two. Educators Mario Worlds and Henry Miller further emphasize how the structure, policies, and curriculum of the American education system (both K-12 and higher education) sustain White supremacist ideologies through the perpetuation of ". . . .White authors as essential to cultural knowledge through descriptors such as 'classic' and 'foundational.""45 The "canon," therefore, represents not only principle texts that have helped to shape the world, but is representational of the superiority of Whiteness. ${ }^{46}$ Yet this does not simply mean that we must incorporate any and all Racially Diverse literature with little thought or consideration to its presentation. Indeed, some scholars worry that by increasing the representation of only historical Racially Diverse literature risks students learning that racism is simply a "past problem," rather than a current-day issue that must be addressed. ${ }^{47}$ However, some scholars argue that many contemporary works by authors of color may reject older, traditional narratives that serve to add depth to the written stories of BIPOC. ${ }^{48}$ By adding contemporary works into literature course syllabi, students gain a modern view

[^15]on racism, social justice, oppression, and other high-profile problems that are actively experienced by BIPOC across the country and throughout the world.

Furthermore, how students are taught to analyze and interpret Racially Diverse literature is just as important as equitable representation. Racially Diverse works must not be examined from the Eurocentric perspective, nor must they be condescendingly compared against Eurocentric texts to see if they "measure up." ${ }^{49}$ As overcoming passive internal bias is difficult and requires sincere introspection, anti-racist and social-justice oriented teaching methods are thus worth further study. ${ }^{50}$

Freire argues that oppressors in education must acknowledge that the oppressed are not ". . . 'marginals,' are not people living 'outside’ society. They have always been 'inside'—inside the structure which made them 'beings for others.' The solution is not to 'integrate' them into the structure of oppression, but to transform that structure so that they can become 'beings for themselves.'"51 I believe that, in addition to Freire's words, the transformation of educational structure-including the diversification of American undergraduate literature programs in the context of this study—also serves to ensure that White students will experience an opportunity to decenter their privilege through their studies, effectively breaking the isolationist Eurocentric literary tradition. In addition to disrupting structures of oppression and practices that dehumanize the lived experience of oppressed and demarginalized voices and perspectives, this has the potential to foster an understanding of the need

[^16]for equity, recognition of the importance of diversity, and critical thinking skills among White students in regard to their own privilege.

## Chapter Four: The Whole Story

As we have seen, many undergraduate literature programs at public universities in the United States fill their course catalogs with White or Eurocentric works, topics, and themes. By excluding Racially Diverse courses from course requirements, these universities limit the representation of Black, Indigenous, and other authors of color in the scope of literary history and serve to perpetuate the notion that only works by White, Eurocentric authors are valid in an academic setting. While curricular inequities are far too common throughout American higher education, some universities are actively working to upend the diversity status quo, whether that be through the diversification of degree requirements or through professors who take it upon themselves to diversify their own classrooms. One stand-out example of successful diversification of an English literature program is at the University of Utah, where students are challenged by more than just college-level curriculum. With a powerful and active diversity initiative that spreads campus-wide, students have access to more than just targeted support for issues pertaining to race, ethnicity, gender identity, and sexual orientation-they also have access to seminars, discussion panels, and other outlets for the discussion of that which makes humanity different. ${ }^{52}$ Although many other universities—including those mentioned in this study—have similar diversity initiatives, the University of Utah carries over discussions of race and privilege into the literature classroom with course requirements that cover Racially Diverse topics and works.
52. The University of Utah, "Diversity = Education Excellence."

Unlike the programs previously discussed, the undergraduate literature program at the University of Utah takes a highly diversified approach to the study of literature. Where other programs have no required Racially Diverse literature courses, Utah requires a student take one course on a diverse literary topic (Appendix 5). Out of the twelve total courses required for the major, this appears at the outset to be minimally impactful. What would a single, Racially Diverse course do in the grand scheme of a student's undergraduate career? To be sure, one diverse course out of twelve, when compared to universities like he University of Berkeley, Oregon State University, or the University of Tennessee Knoxville, is an improvement—albeit a little lackluster. However, it is through the incorporation of Racially Diverse literature throughout the other requirement areas that the University of Utah's initiative begins to reveal itself. In nearly every requirement area, one-third of all applicable courses are Racially Diverse (fig. 5). While the pre-1800s category is mostly White and Eurocentric except for a single course on Black Atlantics, the post-1800 category is split down

| Requirement Area | Eurocentric <br> Courses | Likely Eurocentric <br> Courses | Potentially <br> Diverse Courses | Other Diverse <br> Courses | Diverse <br> Courses |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Pre-1800 Literature | 8 | 0 | 1 | 0 | 1 |
| Post-1800 <br> Literature | 9 | 0 | 4 | 1 | 12 |
| Theory | 3 | 0 | 4 | 2 | 4 |
| Diversity | 0 | 0 | 0 | 3 | 15 |
| Electives | 0 | 5 | 4 | 0 | 0 |

1.5 Total distribution of Eurocentric and diverse/Racially Diverse courses in the University of Utah's English literature course requirements.
the middle, with twelve out of all twenty-six qualifying courses covering Racially Diverse topics. This program ensures a student will encounter Racially Diverse literature through the single diversity requirement, yet it also indicates that works by Black, Indigenous, and other authors of color are equally as valid as the so-called "classic" works by White, Eurocentric writers.

It is just as important that students have equitable access to Racially Diverse courses as it is that such courses are listed in the catalog. Averaged across the Fall 2018 and Spring 2019 semesters, the University of Utah unfortunately falls short of the desired $1: 1$ ratio of Eurocentric to Racially Diverse courses, reaching about the same ratio as the University of Georgia, 1:3. At best, if we include one-half of the Potentially Diverse courses in the calculation, the program reaches a 3:4 margin, indicating that a student has a $25 \%$ higher chance of encountering Eurocentric coursework than Racially Diverse coursework. Even so, does this statistic undo the work that the University of Utah has already accomplished in creating a program that presents an ideal and equitable education? I suggest that it does not; it only demonstrates that changing an entire program—let alone finding instructors both qualified and willing to regularly teach the courses listed in the catalog-is a complex process that, like all discussion around race, is going to be contentious. The University of Utah has miles to go before they are unequivocally providing an equitable, diverse experience to all their literature students. However, unlike the other universities presented in this study, they are on the right trajectory to ensuring that occurs.

If the framework for an excellent, anti-racist and equitable literature program is already in place but not efficiently implemented, where do we find relevant data? No
studies currently exist that document the diversification of an undergraduate-level English literature program in the United States—most diversification efforts are focused on the K-12 sector. However, other programs in a variety of disciplines have successfully diversified their curriculum. In the Bachelor of Social Work program at James Madison University in Harrisonburg, Virginia, two instructors took up the challenge of diversifying their coursework to great success. As a social worker will encounter people from a variety of social, racial, and economic backgrounds, guaranteeing that sociology students are equipped to effectively work with a diverse population is critical to ensure they will approach such situations with the necessary level of cultural humility. ${ }^{53}$ Students attended cultural competence workshops, participated in a poverty simulation, and actively engaged with the local community. ${ }^{54}$ At the end of the study period, results indicated a significant, statistical difference between the students' pretests and posttests, demonstrating that embedded diversity coursework effectively conveyed cultural humility. ${ }^{55}$ It must be noted that this program benefits from scaffolded curriculum where each course is intended to build off another, and that all instructors must agree on the entire program's structure. Most literature programs do not use this methodology to organize their degree requirements. Such an advantage could serve to more easily implement anti-racist, diverse curriculum into a program that is cohesive and impactful.
53. Trull and Myers, "Culturally Humble or Bumbling Along?" 188-189.
54. lbid., 190.
55. Ibid., 197.

For programs without scaffolded curriculum, embedded diversity coursework is still highly effective. At Lyon College in Batesville, Arkansas, chemistry instructor Irosha Nawarathne sought to incorporate diversity into the university's organic chemistry program. In response to changing national demographics and an increased effort to include people of color in STEM, Nawarathne challenged the inaccessibility of the introductory organic chemistry two-course sequence. These courses served as a defiant gatekeeper into the rest of the STEM pipeline, allowing little room for students to bring their own, diverse problems of race, gender, and prior access to STEM coursework to the table. ${ }^{56}$ To combat the lack of space for diverse discussion, Nawarathne created an assignment that taught the diversity of organic molecules, utilizing the diversity of human society as an allegory. ${ }^{57}$ This was followed by several diversity-oriented assignments that produced some incredibly thoughtful results. In the final assessment for the diversified course sequence, students wrote a variety of comments that showcase how effectively the embedded diversity curriculum taught the importance of diversity on a societal level. One student wrote: "I had never considered the comparison between carbons versatility and society before so I bet many other people [didn't think] about it either. Only good things can really come out of this assignment," while another wrote: "It is really a perfect example. Life literally depends on carbon bonding with elements alike and different from itself. Human existence depends on our interactions with other people alike and different from

[^17]ourselves. ${ }^{58}$ Studying diversified curriculum in a single course positively impacted student acceptance and understanding of diverse issues; expanded across multiple courses in a single program, the effects could truly make waves.

It should be noted that the aforementioned cases of diversification indicate different, discipline-specific reasons for challenging the prominence of Whiteness in the classroom. Yet when we consider literature programs, it can be difficult to pinpoint a singular reason as to why we must diversify. I argue that the wide variety of postuniversity outcomes-whether that be career, further education, or otherwise-is the main reason diversifying literature curriculum is absolutely necessary. Given the diversity of careers open to a student of literature, ensuring they are equipped with applicable analytical skills and cultural understanding is vital for not only their own personal success, but for the success of anti-racist efforts moving forward.
58. Nawarathne, 2046.

## Concluding Thoughts

Why must we pursue the diversification of undergraduate literature program requirements? Why must we guarantee that Black, Indigenous, and other students of color are represented in literary curriculum and White students are exposed to cultures, races, histories, and themes of people outside of their own categorical circle? If a student is disinterested in topics on Black diaspora or Latinx post-colonial literature, why must we ensure they are, to some degree, still taking the time to study such topics? Why does any of this matter?

The answers to these questions are rooted within antiracism and social justice, in caring about the experiences of others, and in profound cultural empathy. We are and have always been surrounded by the voices of those who have long been oppressed—at the time of this writing, six Asian-American women were killed by a White man at massage salons in Atlanta, Georgia mere weeks ago in what is widely considered an atrocious hate crime. ${ }^{59}$ Just last year, Black individuals were killed in episodes of police brutality, including the most publicized cases of George Floyd, Breonna Taylor, and Ahmaud Arbery. ${ }^{60}$ Meanwhile, Latinx families are, to this day, held at the United States border in appalling conditions, separated from their children and abused by the very officials who profess to protect the nation. ${ }^{61}$

The voices of the oppressed have never been louder and it appears the nation is finally listening. "Minorities" are becoming people in the eyes of the federal

[^18]government, humanized through the efforts of the movements, allies, and policies that are being brought forth to radically change the way Black, Indigenous, and other people of color are recognized throughout the United States. Yet if we continue to educate current and future students with the same traditional, White dominant ideologies, then we are intentionally ignoring the voices that are calling for action. Education serves to provide students with the tools to actively participate, critically think, and find purpose in our society. While many programs have long since shifted to focus on the job market and the financial outcomes of a college degree, what is more important in the long run? Is it making six-figures a year, owning a house with a twocar garage somewhere in the suburbs? Or is the most important outcome of a college education to be an empathetic, critically thinking individual in our diverse human society?

By immersing literature students in a program that is structured with anti-racism and equitable representation in mind, the superiority of Whiteness is continually challenged through the study of a variety of experiential, diverse narratives. Over the long-term, racist ideologies used by those in power to harm people of color nationwide could be significantly diminished through the racial diversification of both program requirements and offered courses. By encountering anti-racist, equity-focused curriculum throughout their education, White students learn to challenge their own privilege, acknowledge the fact that the different experiences and narratives of Black, Indigenous, and other people of color are just as valid as White, Eurocentric narratives. Thus educated, they are equipped to work as allies to tear down the barriers
established through White supremacy that deny people of color the privileges that are rightly theirs.

It is thus the responsibility of educators, departments, and universities to ensure that students receive an education that not only prepares them for a successful future, but also prepares them to be upstanding members of human society. For White students in literature programs, this requires exposure, study, critical thought, and reflection upon works by authors who are not White but are within one or more community of BIPOC. For students of color, this requires that authors with experiences like their own-whether those experiences include negatives like abject racism or positives like cultural values and rites of passage-to ensure their presence is recognized as valid within academia and the world beyond. As the data attests, accessible programs designed for racial equity and inclusion are uncommon across the nation. I believe that, beyond any career goal a student might have, an education in literature does one thing exceptionally well-it teaches students how to analyze stories, critically think about narratives, and empathize with the various lenses they employ to fully understand the works being studied. In the post-university world, these skills are invaluable; when backed by an education that is anti-racist and social-justice oriented, literature students will have much more than the skills they need; they will have the skills our society requires to build an equitable future for all.

## Appendix 1

## The English Major at the University of California Berkeley

| General Requirements $^{62}$ |  |
| :--- | :---: |
| Total Required Courses | 12 |
| Core Topics | 3 |
| Shakespeare | 1 |
| Pre-1800 Literature | 1 |
| Research Seminar | 1 |
| Electives ${ }^{63}$ | 6 |
| Required Diverse Courses ${ }^{64}$ | 0 |


| Diverse Course Distribution (Catalog) |  |  |  |
| :--- | :---: | :---: | :---: |
| Category | Number | Totals | Simplified Ratio (Diverse to <br> Eurocentric) |
| Racially Diverse | 16 |  |  |
| Other Diverse (gender, <br> sexuality, etc.) | 3 | 37 |  |
| Potentially Diverse | 17 | $2: 5$ |  |
| Likely Eurocentric | 16 | 52 |  |
| Eurocentric | 37 |  |  |


| Requirement Distribution and Applicable Courses |  |  |  |  |  |
| :---: | :--- | :--- | :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |  |  |  |
| Core Courses | English 45A - Literature in English: Through Milton | Eurocentric |  |  |  |
|  | English 45B - Literature in English: The Late-17th through the Mid-19th <br> Century | Eurocentric |  |  |  |
|  | English 45C - Literature in English: The Mid-19th through the 20th <br> Century | Eurocentric |  |  |  |
|  | Shakespeare |  |  |  | English 17 - Shakespeare (best of) | Eurocentric |
|  | English 117A - Shakespeare (chronology I) | Eurocentric |  |  |  |
|  | English 117B - Shakespeare (chronology II) | Eurocentric |  |  |  |
|  | English 117J - Shakespeare (selected plays and critical approach) | Eurocentric |  |  |  |
|  | English 117S - Shakespeare (selected works) | Eurocentric |  |  |  |

62. The University of California Berkeley, "English < University of California Berkeley." Archived catalog.
63. All courses in other requirement areas can be taken as electives.
64. Beginning in Fall 2021, Berkeley has altered their course requirements by adding one required diverse course for incoming students and students recently declared into the major. At the start of this study, Berkeley's requirements did not include any diverse breadth courses; while the program has improved through the inclusion of this requirement, the problems I have addressed remain, as Racially Diverse courses do not fit into any other requirements, nor are all courses that Berkeley considers diverse simply focused on race alone. The problem still stands; many students will have limited or zero exposure to Racially Diverse literature through Berkeley's program, despite their purported changes.
65. The University of California Berkeley, "English < University of California Berkeley." Archived catalog.


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Electives, cont. | English 128 - Modern Drama | Potentially Diverse |
|  | English 130B - American Literature: 1800-1865 (American Renaissance) | Potentially Diverse |
|  | English 130C - American Literature: 1865-1900 (Civil War through 1900) | Potentially Diverse |
|  | English 130D - American Literature: 1900-1945 (Modern) | Potentially Diverse |
|  | English 132 - American Poetry | Potentially Diverse |
|  | English 132 - American Novel (Survey of Major Novels) | Potentially Diverse |
|  | English 133A - African American Literature and Culture Before 1917 | Racially Diverse |
|  | English 133B - African American Literature and Culture Since 1917 | Racially Diverse |
|  | English 133T - Topics in African American Literature and Culture | Racially Diverse |
|  | English 134 - Contemporary Literature | Potentially Diverse |
|  | English 135AC - Literature of American Cultures | Racially Diverse |
|  | English C136-Topics in American Studies | Racially Diverse |
|  | English 137A - Chicana/o Literature and Culture to 1910 | Racially Diverse |
|  | English 137B - Chicana/o Literature and Culture Since 1910 | Racially Diverse |
|  | English 137T - Topics in Chicana/o Literature and Culture | Racially Diverse |
|  | English 138 - Studies in World Literature in English | Racially Diverse |
|  | English 139 - The Cultures of English | Racially Diverse |
|  | English 152 - Women Writers | Other Diverse |
|  | English 153T - Topics in Asian American Literatures and Cultures | Racially Diverse |
|  | English 165AC - Special Topics in American Cultures | Racially Diverse |
|  | English 170 - Literature and the Arts | Eurocentric |
|  | English 171 - Literature and Sexual Identity | Other Diverse |
|  | English 172 - Literature and Psychology | Eurocentric |
|  | English 173 - The Language and Literature of Films | Eurocentric |
|  | English 174 - Literature and History | Potentially Diverse |
|  | English 175 - Literature and Disability | Other Diverse |
|  | English 176 - Literature and Popular Culture | Potentially Diverse |
|  | English 177 - Literature and Philosophy | Eurocentric |
|  | English 178 - British and American Folklore | Eurocentric |
|  | English 178A - Literature and Law | Likely Eurocentric |
|  | English 179 - Literature and Linguistics | Likely Eurocentric |
|  | English 180A - Autobiography | Likely Eurocentric |
|  | English 180C - Comedy | Likely Eurocentric |
|  | English 180E - The Epic | Likely Eurocentric |
|  | English 180H - Short Story | Likely Eurocentric |
|  | English 180J - The Essay | Likely Eurocentric |
|  | English 180L - Lyric Verse | Likely Eurocentric |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :--- | :--- | :--- |
| Requirement Area | Course Title | Course Category |
| Electives, cont. | English 180 N - The Novel | Likely Eurocentric |
|  | English 180R - The Romance | Likely Eurocentric |
|  | English 180S - The Satire | Likely Eurocentric |
|  | English 180T - Tragedy | Likely Eurocentric |
|  | English 180Z - Science Fiction | Likely Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019 |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Shakespeare | Eurocentric |
| Fall 2018 | Modern British and American Literature | Potentially Diverse |
| Fall 2018 | Seminar: Emily Dickinson | Eurocentric |
| Fall 2018 | Seminar: The Films of Alfred Hitchcock | Eurocentric |
| Fall 2018 | Seminar: Graphic Journalism - Joe Sacco's Palestine | Racially Diverse |
| Fall 2018 | Seminar: The Handmaid's Tale on Stage, Page, \& Screen | Other Diverse |
| Fall 2018 | Milton | Eurocentric |
| Fall 2018 | Literature in English: The Late-17th through the Mid-19th Century | Potentially Diverse |
| Fall 2018 | Literature in English: The Mid-19th through the 20th Century | Potentially Diverse |
| Fall 2018 | Seminar: Coen Brothers | Eurocentric |
| Fall 2018 | Intro to Old English | Eurocentric |
| Fall 2018 | Medieval Literature | Eurocentric |
| Fall 2018 | Shakespeare in Theatre | Eurocentric |
| Fall 2018 | Romantic Period | Eurocentric |
| Fall 2018 | Victorian Period | Eurocentric |
| Fall 2018 | The European Novel: Many Faces of 19th-Century Novels | Eurocentric |
| Fall 2018 | The 20th-Century Novel | Potentially Diverse |
| Fall 2018 | The Contemporary Novel: Latest Pulitzer Prizewinners | Potentially Diverse |
| Fall 2018 | The European Novel: Society and Desire | Eurocentric |
| Fall 2018 | British Literature 1900-1945 | Eurocentric |
| Fall 2018 | Modern Poetry | Potentially Diverse |
| Fall 2018 | American Literature 1800-1965 | Potentially Diverse |
| Fall 2018 | African American Literature and Culture Before 1917 | Racially Diverse |
| Fall 2018 | African American Literature: The Art of Black Diaspora | Racially Diverse |
| Fall 2018 | The Cultures of English: The Great War, Art in Decline | Eurocentric |
| Fall 2018 | Intro to Literary Theory: Free Speak in Theory | Potentially Diverse |
| Fall 2018 | Special Topics: Oscar Wilde | Other Diverse |
| Fall 2018 | Special Topics: The English Department | Likely Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Special Topics: Literature and Media Theory | Potentially Diverse |
| Fall 2018 | Special Topics: The Ecology of Utopia | Eurocentric |
| Fall 2018 | Special Topics: Walden | Eurocentric |
| Fall 2018 | Special Topics: Hardly Strictly Lyric Poems | Potentially Diverse |
| Fall 2018 | Special Topics: Utopian and (Mostly) Dystopian Movies | Likely Eurocentric |
| Fall 2018 | Special Topics: Alfred Hitchcock | Eurocentric |
| Fall 2018 | Special Topics: British World Building c700-1700 | Eurocentric |
| Fall 2018 | Special Topics: Sonic Mysticism in Hopkins and Dickinson | Eurocentric |
| Fall 2018 | Special Topics in American Cultures: Race and Revision in Early America | Racially Diverse |
| Fall 2018 | Literature and Psychology | Likely Eurocentric |
| Fall 2018 | The Language and Literature of Films: Baldwin, Barthes, Sontag | Racially Diverse |
| Fall 2018 | Literature and History: Culture in the Age of Obama | Racially Diverse |
| Fall 2018 | Literature and Disability | Other Diverse |
| Fall 2018 | Autobiography: Chicanx Autobiographies | Racially Diverse |
| Fall 2018 | The Epic | Eurocentric |
| Fall 2018 | Short Story | Likely Eurocentric |
| Fall 2018 | Research Seminar: Melville in the 50s | Eurocentric |
| Fall 2018 | Research Seminar: Explorations in the Novel of Ideas | Likely Eurocentric |
| Fall 2018 | Research Seminar: Representations of Coercion and Resistance in African American Slave, Jim Crow, and Neo-slave Narratives | Racially Diverse |
| Fall 2018 | Research Seminar: Repression and Resistance | Racially Diverse |
| Fall 2018 | Research Seminar: Mark Twain | Eurocentric |
| Fall 2018 | Research Seminar: California Books and Movies Since World War I | Potentially Diverse |
| Fall 2018 | Research Seminar: The Jamesian Novel | Eurocentric |
| Spring 2019 | Modern British and American Literature: Post-Apocalypse Now | Eurocentric |
| Spring 2019 | Seminar: Emily Dickinson | Eurocentric |
| Spring 2019 | Literature in English: Through Milton | Eurocentric |
| Spring 2019 | Literature in English: The Late-17th through the Mid-19th Century | Potentially Diverse |
| Spring 2019 | Literature in English: The Mid-19th through the 20th Century | Potentially Diverse |
| Spring 2019 | Children's Literature | Potentially Diverse |
| Spring 2019 | Seminar: High/Low Culture, Woody Allen | Eurocentric |
| Spring 2019 | The English Bible as Literature | Potentially Diverse |
| Spring 2019 | Chaucer | Eurocentric |
| Spring 2019 | English Drama | Eurocentric |
| Spring 2019 | The English Renaissance | Eurocentric |
| Spring 2019 | Shakespeare | Eurocentric |
| Spring 2019 | Literature of the Restoration and Early Eighteenth Century | Eurocentric |
| Spring 2019 | Romantic Period | Eurocentric |
| Spring 2019 | The European Novel: Lost Illusions | Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | American Literature Before 1800 | Potentially Diverse |
| Spring 2019 | American Literature 1865-1900 | Potentially Diverse |
| Spring 2019 | American Poetry | Potentially Diverse |
| Spring 2019 | American Novel | Potentially Diverse |
| Spring 2019 | African American Literature and Culture Since 1917 | Racially Diverse |
| Spring 2019 | Contemporary Literature: Poetry in the 21st Century | Racially Diverse |
| Spring 2019 | Literature of American Cultures: Race, Class, \& Disability | Racially Diverse |
| Spring 2019 | Topics in American Studies: Harlem Renaissance | Racially Diverse |
| Spring 2019 | Topics in American Studies: Noir Films, Fiction, Criticism | Eurocentric |
| Spring 2019 | Topics in Chicana/o Literature: Workers and Rebels in US Latinx Novels | Racially Diverse |
| Spring 2019 | Special Topics: Global Tudors | Eurocentric |
| Spring 2019 | Special Topics: 21st Century US Poetry | Potentially Diverse |
| Spring 2019 | Special Topics: John Milton's Last Poems | Eurocentric |
| Spring 2019 | Special Topics: The Art of Writing, the Visible Made Verbal | Eurocentric |
| Spring 2019 | Special Topics: Nabokov and Naipaul | Racially Diverse |
| Spring 2019 | Special Topics: The Materialist Epic | Eurocentric |
| Spring 2019 | Special Topics: American Humor | Likely Eurocentric |
| Spring 2019 | Special Topics: the 1890s | Potentially Diverse |
| Spring 2019 | Special Topics: Gothic | Eurocentric |
| Spring 2019 | Special Topics: Marxism and Literature | Eurocentric |
| Spring 2019 | Special Topics: Poetry and Prose of Race and Social Class | Racially Diverse |
| Spring 2019 | Special Topics: Asian American Literature-World, Nation, Locality | Racially Diverse |
| Spring 2019 | Special Topics: Realism, Then and Now | Likely Eurocentric |
| Spring 2019 | Special Topics: Anton Chekhov | Eurocentric |
| Spring 2019 | Literature and the Arts: Rhythm, Riot, Revolution | Likely Eurocentric |
| Spring 2019 | Literature and Psychology: Literatures of the Self | Potentially Diverse |
| Spring 2019 | The Language and Literature of Films: Postcolonial Film | Potentially Diverse |
| Spring 2019 | Literature and Popular Culture: The Sitcom | Eurocentric |
| Spring 2019 | The Epic: Imagined Communities and the Classical Epic | Eurocentric |
| Spring 2019 | Science Fiction | Likely Eurocentric |
| Spring 2019 | Research Seminar: Flann O'Brien and Irish Literature | Eurocentric |
| Spring 2019 | Research Seminar: Transsexual Literatures and Cultures | Other Diverse |
| Spring 2019 | Research Seminar: James / Baldwin | Racially Diverse |
| Spring 2019 | Research Seminar: California Books and Movies Since World War I | Potentially Diverse |
| Spring 2019 | Research Seminar: Carnal Knowledge in Medieval and Early Modern Literature | Eurocentric |
| Spring 2019 | Research Seminar: Edgar Allan Poe | Eurocentric |
| Spring 2019 | Research Seminar: Frederick Douglass and Abraham Lincoln | Racially Diverse |
| Spring 2019 | Research Seminar: Emily Dickinson | Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | Research Seminar: Willa Cather | Eurocentric |
| Spring 2019 | Research Seminar: Sixties Cinema | Potentially Diverse |
| Spring 2019 | The English Renaissance | Eurocentric |
| Spring 2019 | Shakespeare | Eurocentric |
| Spring 2019 | Literature of the Restoration and Early Eighteenth Century | Eurocentric |
| Spring 2019 | Romantic Period | Eurocentric |
| Spring 2019 | The European Novel: Lost Illusions | Eurocentric |
| Spring 2019 | American Literature Before 1800 | Potentially Diverse |
| Spring 2019 | American Literature 1865-1900 | Potentially Diverse |
| Spring 2019 | American Poetry | Potentially Diverse |
| Spring 2019 | American Novel | Potentially Diverse |
| Spring 2019 | African American Literature and Culture Since 1917 | Racially Diverse |
| Spring 2019 | Contemporary Literature: Poetry in the 21st Century | Racially Diverse |
| Spring 2019 | Literature of American Cultures: Race, Class, \& Disability | Racially Diverse |
| Spring 2019 | Topics in American Studies: Harlem Renaissance | Racially Diverse |
| Spring 2019 | Topics in American Studies: Noir Films, Fiction, Criticism | Eurocentric |
| Spring 2019 | Topics in Chicana/o Literature: Workers and Rebels in US Latinx Novels | Racially Diverse |
| Spring 2019 | Special Topics: Global Tudors | Eurocentric |
| Spring 2019 | Special Topics: 21st Century US Poetry | Potentially Diverse |
| Spring 2019 | Special Topics: John Milton's Last Poems | Eurocentric |
| Spring 2019 | Special Topics: The Art of Writing, the Visible Made Verbal | Eurocentric |
| Spring 2019 | Special Topics: Nabokov and Naipaul | Racially Diverse |
| Spring 2019 | Special Topics: The Materialist Epic | Eurocentric |
| Spring 2019 | Special Topics: American Humor | Likely Eurocentric |
| Spring 2019 | Special Topics: the 1890s | Potentially Diverse |
| Spring 2019 | Special Topics: Gothic | Eurocentric |
| Spring 2019 | Special Topics: Marxism and Literature | Eurocentric |
| Spring 2019 | Special Topics: Poetry and Prose of Race and Social Class | Racially Diverse |
| Spring 2019 | Special Topics: Asian American Literature-World, Nation, Locality | Racially Diverse |
| Spring 2019 | Special Topics: Realism, Then and Now | Likely Eurocentric |
| Spring 2019 | Special Topics: Anton Chekhov | Eurocentric |
| Spring 2019 | Literature and the Arts: Rhythm, Riot, Revolution | Likely Eurocentric |
| Spring 2019 | Literature and Psychology: Literatures of the Self | Potentially Diverse |
| Spring 2019 | The Language and Literature of Films: Postcolonial Film | Potentially Diverse |
| Spring 2019 | Literature and Popular Culture: The Sitcom | Eurocentric |
| Spring 2019 | The Epic: Imagined Communities and the Classical Epic | Eurocentric |
| Spring 2019 | Science Fiction | Likely Eurocentric |
| Spring 2019 | Research Seminar: Flann O'Brien and Irish Literature | Eurocentric |
| Spring 2019 | Research Seminar: Transsexual Literatures and Cultures | Other Diverse |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :--- | :--- | :--- |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | Research Seminar: James / Baldwin | Racially Diverse |
| Spring 2019 | Research Seminar: California Books and Movies Since World War I | Potentially Diverse |
| Spring 2019 | Research Seminar: Carnal Knowledge in Medieval and Early Modern <br> Literature | Eurocentric |
| Spring 2019 | Research Seminar: Edgar Allan Poe | Eurocentric |
| Spring 2019 | Research Seminar: Frederick Douglass and Abraham Lincoln | Racially Diverse |
| Spring 2019 | Research Seminar: Emily Dickinson | Eurocentric |
| Spring 2019 | Research Seminar: Willa Cather | Eurocentric |
| Spring 2019 | Research Seminar: Sixties Cinema | Potentially Diverse |


66. The University of California Berkeley, "Class Schedule." Class schedules are from the academic year 2018/2019 due to the unreliability of the 2019/2020 and 2020/2021 class data resulting from the SARS-CoV-2 pandemic. Most classes were held online with considerable cancellations, rescheduling, and other last-minute changes that resulted in unusual schedules that do not accurately reflect what the university regularly offers. That said, the SARS-CoV-2 pandemic has wrought changes to our society that could potentially upend the current educational status quo; whether that is for better or worse remains to be seen as at the time of this writing, the pandemic is still ongoing.

## Appendix 2

## The English Major at Oregon State University ${ }^{67}$

| General Requirements ${ }^{68}$ |  |
| :--- | :---: |
| Total Required Courses $^{69}$ | 14 |
| Survey Sequence | 2 |
| Literature Electives $^{70}$ | 5 |
| Pre-1800 Literature | 3 |
| Post-1800 Literature | 2 |
| Library Skills | 1 |
| Literary Criticism | 1 |
| Required Diverse Courses | 0 |


| Diverse Course Distribution (Catalog) ${ }^{71}$ |  |  |
| :--- | :---: | :---: |
| Category | Number | Totals | \(\left.\begin{array}{c}Simplified Ratio (Diverse to <br>

Eurocentric)\end{array}\right]\)

| Requirement Distribution and Applicable Courses |  |  |
| :--- | :--- | :--- |
| Requirement Area | Course Title | Course Category |
| Sequential Survey <br> Courses | English 204 - British Literature: Beginnings to 1660 | Eurocentric |
|  | English 205 - British Literature: Restoration to Romantic Era | Eurocentric |
|  | English 206 - British Literature: Victorian Era to 20th Century | Eurocentric |
|  | English 210 - Literatures of the World: Asia | Racially Diverse |
|  | English 211 - Literatures of the World: Africa | Racially Diverse |
|  | English 212 - Literatures of the World: Meso/South America, Caribbean | Racially Diverse |
|  | English 213 - Literatures of the World: Middle East | Racially Diverse |
|  | English 214 - Literatures of the World: Europe | Eurocentric |
|  | English 253 - American Literature: Colonial to 1900 | Potentially Diverse |
|  | English 254 - English American Literature: 1900 to Present | Potentially Diverse |

67. Oregon State University does not publicly share their archived class schedules; the data is therefore omitted from this study and the distribution chart present for other universities does not appear in this appendix.
68. Oregon State University, "BA in English Course Requirements." New requirements released for 2021/2022 academic year; focuses on technical skills over interpretive skills.
69. Courses may count for multiple requirement areas. Duplicates are italicized.
70. Electives can also include courses from other requirement areas.
71. Ibid.

| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Pre-1800 Literature | English 204 - British Literature: Beginnings to 1660 | Eurocentric |
|  | English 207 - Literature of Western Civilization: Classical to Renaissance | Eurocentric |
|  | English 201 - Shakespeare: Early Plays | Eurocentric |
|  | English 202 - Shakespeare: Later Plays | Eurocentric |
|  | English 412 - Studies in British Theater and Society | Eurocentric |
|  | English 417 - The English Novel | Eurocentric |
|  |  |  |
| Pre-1800 Literature, cont. | English 425 - Studies in Medieval Literature | Eurocentric |
|  | English 426 - Studies in Chaucer | Eurocentric |
|  | English 429 - Studies in Early Modern Literature | Eurocentric |
|  | English 430 - Studies in Seventeenth-Century Literature | Eurocentric |
|  | English 433 - Studies in the Long Eighteenth Century | Eurocentric |
|  | English 435 - Studies in Shakespeare (critical perspectives) | Eurocentric |
|  | English 490 - History of English Language | Likely Eurocentric |
|  |  |  |
| Post-1800 Literature | English 317 - The American Novel: Beginnings to Chopin | Potentially Diverse |
|  | English 318 - The American Novel: Modernist Period | Potentially Diverse |
|  | English 319 - The American Novel: Post-World War II | Potentially Diverse |
|  | English 320 - Studies in Page, Page and Screen | Eurocentric |
|  | English 321 - Studies in Word, Object, and Image | Eurocentric |
|  | English 322 - Studies in Globalism, Text, and Event | Potentially Diverse |
|  | English 330 - The Holocaust in Literature and Film | Other Diverse |
|  | English 360 - Native American Literature | Racially Diverse |
|  | English 362 - American Women Writers | Other Diverse |
|  | English 374 - The Modern Short Story | Potentially Diverse |
|  | English 418 - The English Novel | Eurocentric |
|  | English 419 - The English Novel | Eurocentric |
|  | English 434 - Studies in Romanticism | Eurocentric |
|  | English 436 - Studies in Victorian Literature | Eurocentric |
|  | English 438 - Studies in Modernism | Eurocentric |
|  | English 440 - Studies in Modern Irish Literature | Eurocentric |
|  | English 450 - Studies in Short Fiction | Potentially Diverse |
|  | English 452 - Studies in Film | Potentially Diverse |
|  | English 482 - Studies in American Literature, Culture, and Environment | Potentially Diverse |
|  | English 485 - Studies in American Literature: Topics | Potentially Diverse |
|  | English 489 - Writing, Literature, and Medicine | Eurocentric |
|  | English 495 - Language, Technology, and Culture | Potentially Diverse |
|  |  |  |
| Literary Criticism | English 345 - Introduction to Literary Criticism | Likely Eurocentric |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Electives | English 311 - Studies in British Prose | Eurocentric |
|  | English 312 - Studies in British Drama | Eurocentric |
|  | English 313 - Studies in British Poetry | Eurocentric |
|  | English 320 - Studies in Page, Page and Screen | Eurocentric |
|  | English 321 - Studies in Word, Object, and Image | Eurocentric |
|  | English 322 - Studies in Globalism, Text, and Event | Potentially Diverse |
|  | English 399 - Selected Topics | Potentially Diverse |
|  | English 416 - Power and Representation | Racially Diverse |
|  | English 445 - Studies in Non-Fiction | Potentially Diverse |
|  | English 454 - Major Authors | Likely Eurocentric |
|  | English 460 - Studies in Drama | Potentially Diverse |
|  | English 465 - Studies in the Novel | Potentially Diverse |
|  | English 470 - Studies in Poetry | Potentially Diverse |
|  | English 475 - Studies in Criticism | Potentially Diverse |
|  | English 486 - Studies in British Literature | Eurocentric |
|  | English 497 - International Women's Voices | Other Diverse |
|  | English 497 - Women and Literature | Other Diverse |
|  | English 204 - British Literature: Beginnings to 1660 | Eurocentric |
|  | English 205 - British Literature: Restoration to Romantic Era | Eurocentric |
|  | English 206 - British Literature: Victorian Era to 20th Century | Eurocentric |
|  | English 204 - British Literature: Beginnings to 1660 | Eurocentric |
|  | English 205 - British Literature: Restoration to Romantic Era | Eurocentric |
|  | English 207 - Literature of Western Civilization: Classical to Renaissance | Eurocentric |
|  | English 208 - English Literature of Western Civilization: 18th Century to Present | Eurocentric |
|  | English 201 - Shakespeare: Early Plays | Eurocentric |
|  | English 202 - Shakespeare: Later Plays | Eurocentric |
|  | English 221 - African American Literature | Racially Diverse |
|  | English 222 - Children's Literature | Potentially Diverse |
|  | English 360 - Literature of American Minorities | Racially Diverse |

## Appendix 3

## The English Major at the University of Tennessee Knoxville

| General Requirements $^{72}$ |  |
| :--- | :---: |
| Total Required Courses | 10 |
| Pre-1600 Literature | 1 |
| $1660-1900$ Literature | 1 |
| Post-1900 Literature | 1 |
| Language, Theory, Folklore, Cultural, Ethnic, Gender, or Film | 1 |
| Studies | 1 |
| American Literature | 1 |
| Pre-1800 Literature | 4 |
| English Electives | 0 |
| Required Diverse Courses | 0 |


| Diverse Course Distribution (Catalog)74 |  |  |  |
| :--- | :---: | :---: | :---: |
| Category | Number | Totals | Simplified Ratio (Diverse to <br> Eurocentric) |
| Racially Diverse | 5 |  |  |
| Other Diverse (gender, <br> sexuality, etc.) | 2 |  |  |
| Potentially Diverse | 22 |  | $1: 5$ |
| Likely Eurocentric | 3 | 30 |  |
| Eurocentric | 27 |  |  |


| Requirement Distribution and Applicable Courses |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Pre-1600 Literature | English 301 - British Culture to 1660 | Eurocentric |
|  | English 321 - Intro to Old English | Eurocentric |
|  | English 401 - Medieval Literature | Eurocentric |
|  | English 402 - Chaucer | Eurocentric |
|  | English 403 - Intro to Middle English | Eurocentric |
|  | English 404 - Shakespeare I: Early Plays | Eurocentric |
|  | English 405 - Shakespeare II: Later Plays | Eurocentric |
|  | English 406 - Shakespeare's Contemporaries I: Renaissance Drama | Eurocentric |
|  | English 409 - Shakespeare's Contemporaries II: Renaissance Poetry and Prose | Eurocentric |
|  | English 410 - Donne, Milton, and Their Contemporaries | Eurocentric |

72. The University of Tennessee Knoxville, "Program: English Major, BA - Literature Concentration." Archived catalog. Courses may count for multiple requirement areas. Duplicates are italicized.
73. Qualifying electives for the major at Tennessee Knoxville consist of all offered courses listed for other requirement categories; I have therefore not listed them separately.
74. Ibid.

| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| 1660-1690 Literature | English 411 - Literature of the Restoration and Early 18th Century: Dryden to Pope | Eurocentric |
|  | English 412 - Literature of the Later 18th Century: Johnson to Burns | Eurocentric |
|  | English 413 - Restoration and 18th-Century Genres and Modes | Eurocentric |
|  | English 414 - Romantic Poetry and Prose I | Eurocentric |
|  | English 415 - Romantic Poetry and Prose II | Eurocentric |
|  | English 419 - Later Victorian Literature | Eurocentric |
|  | English 420 - The 19th-Century British Novel | Eurocentric |
|  | English 424 - Jane Austen | Eurocentric |
|  | English 431 - Early American Literature | Potentially Diverse |
|  | English 432 - American Romanticism and Transcendentalism | Potentially Diverse |
|  | English 433 - American Realism and Naturalism | Potentially Diverse |
|  |  |  |
| Post-1900 Literature | English 303 - American Cultures | Racially Diverse |
|  | English 340 - Science Fiction and Fantasy | Likely Eurocentric |
|  | English 345 - Graphic Novel and Comics | Likely Eurocentric |
|  | English 421 - Modern British Novel | Potentially Diverse |
|  | English 423 - Colonial and Post-Colonial Literature | Potentially Diverse |
|  | English 434 - Modern American Literature | Potentially Diverse |
|  | English 436 - Modern American Novel | Potentially Diverse |
|  | English 451 - Modern British and American Poetry | Potentially Diverse |
|  | English 452 - Modern Drama | Potentially Diverse |
|  | English 453 - Contemporary Drama | Potentially Diverse |
|  | English 454-20th-Century International Novel | Potentially Diverse |
|  | English 456 - Contemporary Fiction/Narrative | Potentially Diverse |
|  | English 459 - Contemporary Poetry | Potentially Diverse |
|  |  |  |
| American Literature | English 431 - Early American Literature | Eurocentric |
|  | English 432 - American Romanticism and Transcendentalism | Eurocentric |
|  | English 433 - American Realism and Naturalism | Eurocentric |
|  | English 434 - Modern American Literature | Eurocentric |
|  | English 435 - American Fiction to 1900 | Eurocentric |
|  | English 436 - Modern American Novel | Eurocentric |
|  | English 441 - Southern Literature | Potentially Diverse |
|  | English 442 - American Humor | Likely Eurocentric |
|  | English 443 - Topics in Black Literature | Racially Diverse |
|  | English 444 - Appalachian Literature and Culture | Eurocentric |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Pre-1800 Literature | English 401 - Medieval Literature | Eurocentric |
|  | English 402 - Chaucer | Eurocentric |
|  | English 403 - Intro to Middle English | Eurocentric |
|  | English 404 - Shakespeare I: Early Plays | Eurocentric |
|  | English 405 - Shakespeare II: Later Plays | Eurocentric |
|  | English 406 - Shakespeare's Contemporaries I: Renaissance Drama | Eurocentric |
|  | English 409 - Shakespeare's Contemporaries II: Renaissance Poetry and Prose | Eurocentric |
|  | English 410 - Donne, Milton, and Their Contemporaries | Eurocentric |
|  | English 411 - Literature of the Restoration and Early 18th Century: Dryden to Pope | Eurocentric |
|  | English 412 - Literature of the Later 18th Century: Johnson to Burns | Eurocentric |
|  | English 413 - Restoration and 18th-Century Genres and Modes | Eurocentric |
|  | English 431 - Early American Literature | Potentially Diverse |
|  |  |  |
| Language, Theory, Folklore, Cultural, Ethnic, Gender, or Film Studies | English 301 - British Culture to 1660 | Eurocentric |
|  | English 302 - British Culture: 1660 to Present | Eurocentric |
|  | English 303 - American Cultures | Racially Diverse |
|  | English 306 - Shakespeare and Film | Eurocentric |
|  | English 321 - Intro to Old English | Eurocentric |
|  | English 331 - Race and Ethnicity in American Literature | Racially Diverse |
|  | English 332 - Women in American Literature | Other Diverse |
|  | English 333 - Black American Literature and Aesthetics | Racially Diverse |
|  | English 334 - Film and American Culture | Potentially Diverse |
|  | English 335 - African Literature | Racially Diverse |
|  | English 336 - Caribbean Literature | Racially Diverse |
|  | English 339 - Children's/Young Adult Literature | Potentially Diverse |
|  | English 341 - Religion and Spirituality in American Literature | Potentially Diverse |
|  | English 342 - Literature and Medicine | Eurocentric |
|  | English 371 - Foundations of the English Language | Eurocentric |
|  | English 381 - The Structure of Modern English | Potentially Diverse |
|  | English 403 - American Tales, Songs, and Material Culture: An Intro to Folklore | Racially Diverse |
|  | English 403 - Intro to Middle English | Eurocentric |
|  | English 422 - Women Writers in Britain | Other Diverse |
|  | English 443 - Topics in Black Literature | Racially Diverse |
|  | English 444 - Appalachian Literature and Culture | Eurocentric |
|  | English 471 - Sociolinguistics | Potentially Diverse |
|  | English 472 - American English | Potentially Diverse |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :--- | :--- |
| Requirement Area | Course Title | Course Category |
| Language, Theory, <br> Folklore, Cultural, <br> Ethnic, Gender, or <br> Film Studies English 479 - Literary Criticism | English 480 - Fairy Tale, Legend, and Myth: Folk Narrative | Potentially Diverse |
|  | English 481 - Studies in Folklore 490 - Language and Law | Eurocentric |
|  | English 496 - The Rhetoric of Legal Discourse | Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019 |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Intro to Shakespeare | Eurocentric |
| Fall 2018 | British Literature 1: to 1660 | Eurocentric |
| Fall 2018 | Jane Austen | Eurocentric |
| Fall 2018 | World Literature 18th Century to Present | Potentially Diverse |
| Fall 2018 | Intro to African Literature | Racially Diverse |
| Fall 2018 | American Literature: Colonial Era to Civil War | Potentially Diverse |
| Fall 2018 | American Literature: Civil War to Present | Racially Diverse |
| Fall 2018 | Major Black Writers | Racially Diverse |
| Fall 2018 | Intro to Poetry | Likely Eurocentric |
| Fall 2018 | Intro to Drama | Likely Eurocentric |
| Fall 2018 | Intro to Fiction | Likely Eurocentric |
| Fall 2018 | Themes in Literature | Eurocentric |
| Fall 2018 | Intro to Film Studies | Potentially Diverse |
| Fall 2018 | Shakespeare and Film | Eurocentric |
| Fall 2018 | Race and Ethnicity in American Literature | Racially Diverse |
| Fall 2018 | Women in American Literature | Other Diverse |
| Fall 2018 | Film and American Culture | Potentially Diverse |
| Fall 2018 | Children's/Young Adult Literature | Potentially Diverse |
| Fall 2018 | Structure of Modern English | Potentially Diverse |
| Fall 2018 | Colloquium in Literature | Eurocentric |
| Fall 2018 | Literature of the English Bible | Potentially Diverse |
| Fall 2018 | American Tale/Song/Material Culture/Folklore | Potentially Diverse |
| Fall 2018 | Medieval Literature | Eurocentric |
| Fall 2018 | Shakespeare I: Early Plays | Eurocentric |
| Fall 2018 | Shakespeare II: Later Plays | Eurocentric |
| Fall 2018 | 19th Century British Novel | Eurocentric |
| Fall 2018 | Modern British Novel | Potentially Diverse |
| Fall 2018 | American Fiction to 1900 | Potentially Diverse |
| Fall 2018 | Modern American Novel | Potentially Diverse |
| Fall 2018 | American Humor | Likely Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Modern British and American Poetry | Potentially Diverse |
| Fall 2018 | Contemporary Drama | Potentially Diverse |
| Fall 2018 | Sociolinguistics | Potentially Diverse |
| Fall 2018 | Major Authors | Likely Eurocentric |
| Fall 2018 | 16th-17th Century Literature | Likely Eurocentric |
| Fall 2018 | English Literature of the 19th Century | Eurocentric |
| Fall 2018 | American Literature | Potentially Diverse |
| Fall 2018 | 20th Century Literature | Potentially Diverse |
| Fall 2018 | Christian Rhetoric/Aesthetics | Eurocentric |
| Fall 2018 | Film History/Form/Analysis | Eurocentric |
| Spring 2019 | British Literature 1: Beowulf to Johnson | Eurocentric |
| Spring 2019 | British Literature 2: Wordsworth to Present | Eurocentric |
| Spring 2019 | Intro to Shakespeare | Eurocentric |
| Spring 2019 | Jane Austen | Eurocentric |
| Spring 2019 | Intro to Caribbean Literature | Racially Diverse |
| Spring 2019 | American Literature: Colonial Era to Civil War | Racially Diverse |
| Spring 2019 | American Literature: Civil War to Present | Racially Diverse |
| Spring 2019 | Major Black Writers | Racially Diverse |
| Spring 2019 | Intro to Poetry | Potentially Diverse |
| Spring 2019 | Intro to Drama | Potentially Diverse |
| Spring 2019 | Intro to Fiction | Potentially Diverse |
| Spring 2019 | Themes in Literature | Eurocentric |
| Spring 2019 | Intro to Film Studies | Potentially Diverse |
| Spring 2019 | British Culture to 1660 | Eurocentric |
| Spring 2019 | British Culture 1660 to Present | Eurocentric |
| Spring 2019 | Intro to Old English | Eurocentric |
| Spring 2019 | Women in American Literature | Other Diverse |
| Spring 2019 | Film and American Culture | Potentially Diverse |
| Spring 2019 | African Literature | Racially Diverse |
| Spring 2019 | Children's/Young Adult Literature | Potentially Diverse |
| Spring 2019 | The Short Story | Likely Eurocentric |
| Spring 2019 | Structure of Modern English | Potentially Diverse |
| Spring 2019 | Colloquium in Literature | Eurocentric |
| Spring 2019 | Chaucer | Eurocentric |
| Spring 2019 | Shakespeare II: Later Plays | Eurocentric |
| Spring 2019 | Shakespeare's Contemporaries: Renaissance Drama | Eurocentric |
| Spring 2019 | Shakespeare's Contemporaries: Renaissance Prose | Eurocentric |
| Spring 2019 | Romantic Poetry and Prose | Eurocentric |
| Spring 2019 | Women Writers in Britain | Other Diverse |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | Intro to Jane Austen | Eurocentric |
| Spring 2019 | American Romanticism and Transcendentalism | Eurocentric |
| Spring 2019 | Modern American Novel | Potentially Diverse |
| Spring 2019 | Appalachian Literature and Culture | Eurocentric |
| Spring 2019 | 20th Century International Novel | Potentially Diverse |
| Spring 2019 | Contemporary Fiction and Narrative (Morrison, etc.) | Racially Diverse |
| Spring 2019 | Nabokov's Novels and Stories | Eurocentric |
| Spring 2019 | Major Authors: George Eliot | Eurocentric |
| Spring 2019 | Special Topics in Literature: The American Mystery | Potentially Diverse |
| Spring 2019 | Cultural Rhetorics | Racially Diverse |
| Spring 2019 | History of the English Language II | Potentially Diverse |
| Spring 2019 | Medieval Literature | Eurocentric |
| Spring 2019 | English Literature 19th-Century | Eurocentric |
| Spring 2019 | American Literature | Potentially Diverse |
| Spring 2019 | Intro to Contemporary Criticism | Potentially Diverse |
| Spring 2019 | Queer Theory | Other Diverse |
| Spring 2019 | Major Authors: Nabokov | Eurocentric |
| Spring 2019 | New Women and Modernism | Other Diverse |
| Spring 2019 | Religious Rhetorics | Eurocentric |
| Spring 2019 | Medieval Women's Literary Culture | Other Diverse |
| Spring 2019 | Women in Postsecularism: 19th Century American Literature | Other Diverse |


75. The University of Tennessee Knoxville, "Schedule of Classes/Timetable." Archived schedule tool. Data from 2018/2019 due to SARS-CoV-2 pandemic (see appendix 1, n. 66).

## Appendix 4

## The English Major at the University of Georgia

| General Requirements $^{\mathbf{7 6}}$ |  |
| :--- | :---: |
| Total Required Courses | 10 |
| British and American Literature Before 1800 | 2 |
| British and Postcolonial Literature After 1800 | 1 |
| American Literature | 1 |
| Language, Criticism, and Culture | 1 |
| Electives | 5 |
| Required Diverse Courses | 0 |


| Diverse Course Distribution (Catalog) ${ }^{77}$ |  |  |  |
| :--- | :---: | :---: | :---: |
| Category | Number | Totals | Simplified Ratio (Confirmed <br> Diverse to Eurocentric) |
| Racially Diverse | 25 | 48 |  |
| Other Diverse (gender, sexuality, <br> etc.) | 5 |  | $3: 5$ |
| Potentially Diverse | 18 |  |  |
| Likely Eurocentric | 15 | 75 |  |
| Eurocentric | 60 |  |  |


| Requirement Distribution and Applicable Courses |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Group 1: British and American Literature Before 1800 |  |  |
| Early Literature of the British Isles | English 4060 - Old English | Eurocentric |
|  | English 4210 - Old English Literature | Eurocentric |
|  | English 4220 - Beowulf | Eurocentric |
|  | English 4295 - Topics in Celtic Studies | Eurocentric |
|  | English 4296 - Literature of Medieval Wales | Eurocentric |
|  |  |  |
| Medieval Literature | English 4197 - Middle Welsh | Eurocentric |
|  | English 4225 - The Age of Cathedrals: Literaty Culture in the High Middle Ages | Eurocentric |
|  | English 4230 - Medieval Literature | Eurocentric |
|  | English 4240 - Chaucer | Eurocentric |
|  | English 4270 - Medieval Romance | Eurocentric |
|  | English 4290 - Topics in Medieval Literature | Eurocentric |

[^19]77. Ibid.

| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Group 1: British and American Literature Before 1800, cont. |  |  |
| Early Modern British and American Literature | English 4300 - Elizabethan Poetry | Eurocentric |
|  | English 4320 - Shakespeare I: Selected Works | Eurocentric |
|  | English 4330 - Shakespeare II: Special Topics | Eurocentric |
|  | English 4331 - Shakespeare on Film | Eurocentric |
|  | English 4332 - Shakespeare and Media | Eurocentric |
|  | English 4333 - Shakespeare in the Eighteenth Century | Eurocentric |
|  | English 4334 - Shakespeare through Multicultural American Literature and Performance | Racially Diverse |
|  | English 4335 - Shakespeare in the Classroom | Eurocentric |
|  | English 4340 - Renaissance Drama | Eurocentric |
|  | English 4350 - Seventeenth-Century Poetry | Potentially Diverse |
|  | English 4370 - Milton | Eurocentric |
|  | English 4390 - Topics in Renaissance Literature | Eurocentric |
|  |  |  |
| Restoration and Eighteenth-Century British and American Literature | English 4400 - Restoration and Eighteenth-Century English Drama | Eurocentric |
|  | English 4420 - Early Eighteenth Century Prose and Poetry | Eurocentric |
|  | English 4430 - The Eighteenth-Century English Novel | Eurocentric |
|  | English 4440 - The Age of Johnson | Eurocentric |
|  | English 4450 - The Global Eighteenth Century | Possibly Diverse |
|  | English 4460 - Women in the Eighteenth Century | Other Diverse |
|  | English 4480 - Scottish Literature of the Eighteenth Century | Eurocentric |
|  | English 4490 - Topics in Eighteenth-Century Literature | Possibly Diverse |
|  | English 4491 - The Eighteenth Century on Film | Possibly Diverse |
|  | English 4400 - People of Paradox: American Colonial Voices | Racially Diverse |
|  |  |  |
| Group 2: British and Postcolonial Literature After 1800 |  |  |
| British and Postcolonial Literature After 1800 | English 4500 - Romantic Literature | Eurocentric |
|  | English 4501 - Romantic Circles | Eurocentric |
|  | English 4505 - Jane Austen | Eurocentric |
|  | English 4510 - Nineteenth-Century British Prose | Eurocentric |
|  | English 4520 - Nineteenth-Century British Novel | Eurocentric |
|  | English 4525 - Charles Dickens | Eurocentric |
|  | English 4530 - Victorian Literature | Eurocentric |
|  | English 4540 - Victorian Poetry | Eurocentric |
|  | English 4550 - Britain, Empire, and the Global Nineteenth Century | Possibly Diverse |
|  | English 4590 - Topics in Nineteenth-Century British Literature | Eurocentric |
|  | English 4650 - Modern Drama | Eurocentric |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Group 2: British and Postcolonial Literature After 1800, cont. |  |  |
| British and Postcolonial Literature After 1800 | English 4660 - Twentieth-Century British Poetry | Likely Eurocentric |
|  | English 4670 - Twentieth-Century British Novel | Likely Eurocentric |
|  | English 4675 - Twenty-First Century British Fiction | Possibly Diverse |
|  | English 4680 - Modern Irish Literature | Eurocentric |
|  | English 4685 - Postcolonial Literature | Possibly Diverse |
|  | English 4690 - Topics in Twentieth-Century British Literature | Eurocentric |
|  | English 4695 - Topics in Postcolonial Literature | Possibly Diverse |
|  | English 4698 - James Joyce | Eurocentric |
|  |  |  |
| Group 3: American Literature |  |  |
| American Literature | English 4620 - African-American Poetry | Racially Diverse |
|  | English 4630 - African-American Fiction | Racially Diverse |
|  | English 4642 - Films about the American South | Racially Diverse |
|  | English 4710 - Emancipated Imagination: American Renaissance | Racially Diverse |
|  | English 4712 - Edger Allan Poe | Eurocentric |
|  | English 4720 - American Realism and Naturalism | Potentially Diverse |
|  | English 4721 - Mark Twain | Eurocentric |
|  | English 4723 - Herman Melville | Eurocentric |
|  | English 4730 - American Novel to 1900 | Potentially Diverse |
|  | English 4740 - Southern Literature | Racially Diverse |
|  | English 4742 - Georgia Literature | Potentially Diverse |
|  | English 4745 - CircumCaribbean Literature | Racially Diverse |
|  | English 4750 - American Modernism | Eurocentric |
|  | English 4760 - Contempory American Literature | Potentially Diverse |
|  | English 4770 - Twentieth-Century American Poetry | Potentially Diverse |
|  | English 4780 - Twentieth-Century American Novel | Potentially Diverse |
|  | English 4790 - Topics in American Literature | Potentially Diverse |
|  | English 4791 - American Autobiography | Potentially Diverse |
|  | English 4795 - William Faulkner | Eurocentric |
|  | English 4860 - Multicultural Topics in American Literature | Racially Diverse |
|  | English 4874 - Literature and the Civil War | Racially Diverse |
|  | English 4880 - Topics in African Literature | Racially Diverse |
|  | English 4882 - Black Film Matters: Studies in African American Film | Racially Diverse |
|  | Engish 4883 - From Be-Bob to Hip-Hop: Essential Voices in Modern Black Music | Racially Diverse |
|  | English 4880 - Topics in African American Literature | Racially Diverse |
|  | English 4884 - Contempory African-American Writing | Racially Diverse |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Group 4: Language, Criticism, and Culture |  |  |
| Language, Criticism, and Culture | English 4005 - History of the English Language | Potentially Diverse |
|  | English 4010 - American English | Potentially Diverse |
|  | English 4040 - Language Use in African American Community | Racially Diverse |
|  | English 4050 - Structure of African American English | Racially Diverse |
|  | English 4060 - Old English | Eurocentric |
|  | English 4190 - Topics in English Language | Potentially Diverse |
|  | English 4195 - Celtic Languages | Eurocentric |
|  | English 4295 - Topics in Celtic Studies | Eurocentric |
|  | English 4640 - Film as Literature | Potentially Diverse |
|  | English 4820 - Literary Theory | Likely Eurocentric |
|  | English 4821 - Poetics | Likely Eurocentric |
|  | English 4822 - Texts, Sex, and Gender | Other Diverse |
|  | English 4825 - Topics in Literay Theory | Potentially Diverse |
|  | English 4826 - Style: Language, Genre, Cognition | Eurocentric |
|  | English 4835 - Environmental Literature | Other Diverse |
|  | English 4837 - Digital Storytelling | Potentially Diverse |
|  | English 4864 - History and Theory of the Novel | Likely Eurocentric |
|  | English 4865 - Studies in the Novel Before 1900 | Likely Eurocentric |
|  | English 4866 - Studies in the Novel After 1900 | Likely Eurocentric |
|  | English 4870 - Folklore Studies | Potentially Diverse |
|  | English 4875 - Aesthetics and Politics | Likely Eurocentric |
|  | English 4876 - Fantasy Literature | Likely Eurocentric |
|  | English 4877 - Fantasy Literature on Film | Likely Eurocentric |
|  | English 4890 - Topics in Criticism and Culture | Racially Diverse |
|  | English 4891 - Literature in Local Schools | Racially Diverse |
|  | English 4896 - Comics and Graphic Novels | Potentially Diverse |
|  | English 4892 - Literature in the Archives | Likely Eurocentric |
|  | English 4897 - Science Fiction | Likely Eurocentric |
|  | English 4899 - Topics in Science Fiction | Likely Eurocentric |
|  |  |  |
| Group 4: Electives |  |  |
| Electives | English 3070 - Spy Fiction | Likely Eurocentric |
|  | English 3010 - Introduction to Folklore | Potentially Diverse |
|  | English 3030 - World Englishes: Language, Literature, Pedagogy | Potentially Diverse |
|  | English 3050 - Introduction to Poetry | Eurocentric |
|  | English 3055 - Poetry and Popular Song | Potentially Diverse |
|  | English 3100 - Introduction to British Culture | Eurocentric |
|  | English 3230 - Development of African American Literature | Racially Diverse |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Group 4: Electives, cont. |  |  |
| Electives | English 3250 - Latinx Literature | Racially Diverse |
|  | English 3300 - Women in Literature | Other Diverse |
|  | English 3320 - Shakespeare and His World | Eurocentric |
|  | English 3330 - Literature and Human Rights | Racially Diverse |
|  | English 3400 - Literature and Evolution | Potentially Diverse |
|  | English 3410 - Literature and Media | Potentially Diverse |
|  | English 3420 - Literature and the Mind | Likely Eurocentric |
|  | English 3430 - Literature and Childhood | Potentially Diverse |
|  | English 3440 - Literature and Philosophy | Likely Eurocentric |
|  | English 3450 - Literature and War | Potentially Diverse |
|  | English 3460 - Literature and Utopia | Eurocentric |
|  | English 3470 - Contemporary World Literature in English | Potentially Diverse |
|  | English 3500 - Jane Austen's World | Eurocentric |
|  | English 3530 - Introduction to Victorian Studies | Eurocentric |
|  | English 3610 - Introduction to Fiction | Eurocentric |
|  | English 3650 - Introduction to Drama | Eurocentric |
|  | English 3820 - Critical Approaches to Literature | Potentially Diverse |
|  | English 3851 - Writing for Social Justice | Racially Diverse |
|  | English 3850 - Writing and Community | Racially Diverse |
|  | English 3880 - The Modern Civil Rights Movement in Literature and Culture | Racially Diverse |
|  | English 3892 - Literature in the Library | Eurocentric |
|  |  |  |
| Offered English and Literature Classes for Academic Year 2018/2019 |  |  |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | British Literature To 1700 | Eurocentric |
| Fall 2018 | British Literature Since 1700 | Eurocentric |
| Fall 2018 | American Literature to 1865 | Potentially Diverse |
| Fall 2018 | American Literature Since 1865 | Potentially Diverse |
| Fall 2018 | Topics in Multicultural American Literature: History | Racially Diverse |
| Fall 2018 | Topics in Multicultural American Literature | Racially Diverse |
| Fall 2018 | Intro to Folklore | Potentially Diverse |
| Fall 2018 | Intro to Poetry | Likely Eurocentric |
| Fall 2018 | Poetry and Popular Song | Potentially Diverse |
| Fall 2018 | Intro to British Culture I | Eurocentric |
| Fall 2018 | Women in Literature | Other Diverse |
| Fall 2018 | Literature and Evolution | Other Diverse |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Literature and Philosophy | Likely Eurocentric |
| Fall 2018 | Intro to Fiction | Eurocentric |
| Fall 2018 | Writing and Community | Racially Diverse |
| Fall 2018 | Old English | Eurocentric |
| Fall 2018 | Topics in English Language | Potentially Diverse |
| Fall 2018 | Chaucer | Eurocentric |
| Fall 2018 | Topics in Medieval Literature | Eurocentric |
| Fall 2018 | Shakespeare I: Selected Works | Eurocentric |
| Fall 2018 | 17th-Century Poetry | Potentially Diverse |
| Fall 2018 | Early 18th-Century Literature | Potentially Diverse |
| Fall 2018 | 18th-Century English Novel | Likely Eurocentric |
| Fall 2018 | Romantic Literature | Eurocentric |
| Fall 2018 | Jane Austen | Eurocentric |
| Fall 2018 | 19th-Century British Prose | Eurocentric |
| Fall 2018 | 19th-Century British Novel | Eurocentric |
| Fall 2018 | Modern Irish Literature | Eurocentric |
| Fall 2018 | 20th-Century British Poet | Likely Eurocentric |
| Fall 2018 | 20th Century British Novel | Likely Eurocentric |
| Fall 2018 | Charles Dickens | Eurocentric |
| Fall 2018 | 20th Century British Literature | Likely Eurocentric |
| Fall 2018 | Topics in Postcolonial Literature | Racially Diverse |
| Fall 2018 | American Colonial Voices | Racially Diverse |
| Fall 2018 | Mark Twain | Eurocentric |
| Fall 2018 | American Modernism | Eurocentric |
| Fall 2018 | Contemporary American Literature | Potentially Diverse |
| Fall 2018 | 20th-Century American Poetry | Potentially Diverse |
| Fall 2018 | Topics in American Literature | Potentially Diverse |
| Fall 2018 | Literary Theory | Likely Eurocentric |
| Fall 2018 | Multicultural American Literature | Racially Diverse |
| Fall 2018 | History and Theory of the Novel | Likely Eurocentric |
| Fall 2018 | Folklore Studies | Potentially Diverse |
| Fall 2018 | 21st Century Black Writers | Racially Diverse |
| Fall 2018 | Criticism and Culture | Racially Diverse |
| Fall 2018 | Literature in the Archives | Eurocentric |
| Spring 2019 | British Literature To 1700 | Eurocentric |
| Spring 2019 | American Literature to 1865 | Potentially Diverse |
| Spring 2019 | American Literature Since 1865 | Potentially Diverse |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | Multicultural American Literature | Racially Diverse |
| Spring 2019 | Spy Fiction | Likely Eurocentric |
| Spring 2019 | Intro to Poetry | Likely Eurocentric |
| Spring 2019 | Intro to British Culture I | Eurocentric |
| Spring 2019 | Women in Literature | Other Diverse |
| Spring 2019 | Literature and Human Rights | Racially Diverse |
| Spring 2019 | Literature and Media | Potentially Diverse |
| Spring 2019 | Literature and the Mind | Likely Eurocentric |
| Spring 2019 | Literature and Childhood | Potentially Diverse |
| Spring 2019 | Beowulf | Eurocentric |
| Spring 2019 | Literature of Medieval Wales | Eurocentric |
| Spring 2019 | Shakespeare on Film | Eurocentric |
| Spring 2019 | Topics in Renaissance Literature | Eurocentric |
| Spring 2019 | Romantic Circles | Eurocentric |
| Spring 2019 | Jane Austen | Eurocentric |
| Spring 2019 | 19th-Century British Novel | Eurocentric |
| Spring 2019 | 21st-Century British Fiction | Eurocentric |
| Spring 2019 | Modern Irish Literature | Eurocentric |
| Spring 2019 | 20th Century British Literature | Likely Eurocentric |
| Spring 2019 | 20th-Century American Poetry | Potentially Diverse |
| Spring 2019 | 20th Century American Novel | Potentially Diverse |
| Spring 2019 | Topics in American Literature | Potentially Diverse |
| Spring 2019 | American Autobiography | Potentially Diverse |
| Spring 2019 | Faulkner | Eurocentric |
| Spring 2019 | Poetics | Likely Eurocentric |
| Spring 2019 | Environmental Literature | Racially Diverse |
| Spring 2019 | Digital Storytelling | Potentially Diverse |
| Spring 2019 | Multicultural American Literature | Racially Diverse |
| Spring 2019 | Novel Before 1900 | Likely Eurocentric |
| Spring 2019 | Novel After 1900 | Likely Eurocentric |
| Spring 2019 | Folklore Studies | Potentially Diverse |
| Spring 2019 | Literature and the Civil War | Racially Diverse |
| Spring 2019 | Fantasy Literature | Likely Eurocentric |
| Spring 2019 | Criticism and Culture | Racially Diverse |
| Spring 2019 | Comics and Graphic Novels | Potentially Diverse |


78. The University of Georgia, "Schedule of Classes for the Term Fall 2018."; The University of Georgia, "Schedule of Classes for the Term Spring 2019." Archived class schedules. Data from 2018/2019 due to SARS-CoV-2 pandemic (see appendix 1, n. 66).

## Appendix 5

## The English Major at the University of Utah

| General Requirements |  |
| :--- | :---: |
| Total Required Courses | 12 |
| Pre-1800 Literature | 2 |
| Post-1800 Literature | 2 |
| Theory | 2 |
| Diversity | 1 |
| Major Course | 1 |
| Electives ${ }^{\text {80 }}$ | 6 |
| Required Diverse Courses | 1 |


| Diverse Course Distribution (Catalog) ${ }^{\mathbf{8 1}}$ |  |  |
| :--- | :---: | :---: |
| Category | Number | Totals |
| Racially Diverse | 17 |  |
| Other Diverse (gender, sexuality, etc.) | 5 |  |
| Potentially Diverse | 13 | 29 |
| Likely Eurocentric | 5 |  |
| Eurocentric | 24 |  |


| Requirement Distribution and Applicable Courses |  |  |
| :--- | :--- | :--- |
| Requirement Area | Course Title | Course Category |
| Pre-1800 Literature | English 3701 - Intro to Literary History I | Eurocentric |
|  | English 5700 - Studies in Medieval Literature | Eurocentric |
|  | English 5701 - Chaucer | Eurocentric |
|  | English 5710 - Studies in Renaissance Literature | Eurocentric |
|  | English 5711 - Shakespeare | Eurocentric |
|  | English 5721 - Milton | Eurocentric |
|  | English 5730 - Studies in Early American Literature | Eurocentric |
|  | English 2102 - Intellectual Traditions: Flowering of the Common Era and <br> the Threshold of Modernity | Eurocentric |
|  | English 5725 - Black Atlantics | Racially Diverse |

79. Courses may count for multiple requirement areas. Duplicates are italicized.
80. Electives include both courses offered under other requirement areas as well as courses not under any requirement banner.
81. The University of Utah, "English (Bachelor of Arts)." Archived catalog.

| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Post-1800 Literature | English 3702 - Intro to Literary History II | Eurocentric |
|  | English 3080 - Studies in Environmental Literature | Racially Diverse |
|  | English 3750 - Asian American Literature | Racially Diverse |
|  | English 2760 - African American Literature I | Racially Diverse |
|  | English 3761 - African American Literature II | Racially Diverse |
|  | English 3770 - Chicana/o Literature | Racially Diverse |
|  | English 3780 - Global/Transnational Literature | Racially Diverse |
|  | English 5740 - Studies in British Romanticism | Eurocentric |
|  | English 5741 - Jane Austen | Eurocentric |
|  |  |  |
| Post-1800 Literature, cont. | English 5750 - Studies in Nineteenth-Century American Literature | Potentially Diverse |
|  | English 5760 - Studies in Victorian Literature | Eurocentric |
|  | English 5770 - Studies in Twentieth-Century American Literature | Potentially Diverse |
|  | English 5771 - James Joyce | Eurocentric |
|  | English 5775 - Holocaust Literature | Other Diverse |
|  | English 5780 - Studies in Twentieth-Century British Literature | Potentially Diverse |
|  | English 5790 - Studies in Modernism | Eurocentric |
|  | English 5800 - Studies in Contemporary Literature | Potentially Diverse |
|  | English 5830 - Studies in Asian American Literature | Racially Diverse |
|  | English 5840 - Studies in African American Literature | Racially Diverse |
|  | English 5850 - Studies in Latina/-o Literature | Racially Diverse |
|  | English 5860 - Studies in Post-colonial Literature | Racially Diverse |
|  | English 2103 - Intellectual Traditions: The Rise of Modernity | Eurocentric |
|  | English 5795 - Fanfiction and Adaptation | Eurocentric |
|  | English 5792 - Literary Secrets | Eurocentric |
|  | English 5845 - African American Film | Racially Diverse |
|  | English 3775 - Native American Literature | Racially Diverse |
|  |  |  |
| Theory | English 3600 - Intro to Critical Theory | Potentially Diverse |
|  | English 5900 - Form and Theory | Eurocentric |
|  | English 5910 - Studies in Criticism and Theory | Potentially Diverse |
|  | English 5920 - Studies in Intellectual Movements | Eurocentric |
|  | English 5930 - Theories of Race, Ethnicity, Nation | Racially Diverse |
|  | English 5940 - Theories of Gender and Sexuality | Other Diverse |
|  | English 5950 - Theories of Culture | Racially Diverse |


| Requirement Distribution and Applicable Courses, cont. |  |  |
| :---: | :---: | :---: |
| Requirement Area | Course Title | Course Category |
| Theory, cont. | English 5960 - Theories of Popular Culture | Potentially Diverse |
|  | English 5970 - Discourse Analysis | Eurocentric |
|  | English 4980 - Ecocriticism | Racially Diverse |
|  | English 5995 - Digital Humanities | Potentially Diverse |
|  | English 5945 - Black Feminist Theory and Praxis | Racially Diverse |
|  |  |  |
| Diversity | English 2700 - Diversity in American Literature | Racially Diverse |
|  | English 3730 - Women Writers | Other Diverse |
|  | English 3750 - Asian American Literature | Racially Diverse |
|  | English 3760 - African American Literature I | Racially Diverse |
|  | English 3761 - African American Literature II | Racially Diverse |
|  | English 3770 - Chicana/o Literature | Racially Diverse |
|  | English 3780 - Global/Transnational Literature | Racially Diverse |
|  | English 5775 - Holocaust Literature | Other Diverse |
|  | English 5820 - Disability in Literature and Film | Other Diverse |
|  | English 5830 - Studies in Asian American Literature | Racially Diverse |
|  | English 5840 - Studies in African American Literature | Racially Diverse |
|  | English 5850 - Studies in Latina/-o Literature | Racially Diverse |
|  | English 5860 - Studies in Post-colonial Literature | Racially Diverse |
|  |  |  |
| Diversity, cont. | English 5930 - Theories of Race, Ethnicity, Nation | Racially Diverse |
|  | English 5725 - Black Atlantics | Racially Diverse |
|  | English 3775 - Native American Literature | Racially Diverse |
|  | English 5945 - Black Feminist Theory and Praxis | Racially Diverse |
|  | English 5845 - African American Film | Racially Diverse |
|  |  |  |
| Electives | English 2090 - Video Game Storytelling | Likely Eurocentric |
|  | English 2255 - Crime | Potentially Diverse |
|  | English 2335 - Young Adult Literature | Potentially Diverse |
|  | English 3590 - Storycrafting for Games | Likely Eurocentric |
|  | English 5090 - Literature, Film, and Video Games | Likely Eurocentric |
|  | English 5885 - Adolescent Literature | Potentially Diverse |
|  | English 2330 - Introduction to Children's Literature | Potentially Diverse |
|  | English 2235 - Fantasy | Likely Eurocentric |
|  | English 5070 - Law and Literature | Likely Eurocentric |


| Offered English and Literature Classes for Academic Year 2018/2019 |  |  |
| :---: | :---: | :---: |
| Semester Offered | Course Title | Course Category |
| Fall 2018 | Shakespeare | Eurocentric |
| Fall 2018 | Studies in Contemporary Literature | Potentially Diverse |
| Fall 2018 | Digital Humanities | Potentially Diverse |
| Fall 2018 | Video Game Storytelling | Likely Eurocentric |
| Fall 2018 | Science Fiction | Likely Eurocentric |
| Fall 2018 | Crime | Potentially Diverse |
| Fall 2018 | Young Adult Literature | Potentially Diverse |
| Fall 2018 | Intro to Critical Theory | Potentially Diverse |
| Fall 2018 | Diversity in American Literature | Racially Diverse |
| Fall 2018 | Form and Theory | Eurocentric |
| Fall 2018 | Intro to Literary History II | Eurocentric |
| Fall 2018 | Global/Transnational Literature | Racially Diverse |
| Fall 2018 | Seminar in Literary Study | Eurocentric |
| Fall 2018 | Advanced Seminar in Literary Study | Eurocentric |
| Fall 2018 | Chaucer | Eurocentric |
| Fall 2018 | Jane Austen | Eurocentric |
| Fall 2018 | Intro to Shakespeare | Eurocentric |
| Fall 2018 | Studies in Victorian Literature | Eurocentric |
| Fall 2018 | Studies in Twentieth-Century American Literature | Potentially Diverse |
| Fall 2018 | Storycrafting for Games | Likely Eurocentric |
| Fall 2018 | Literature and Video Games | Likely Eurocentric |
| Fall 2018 | Studies in Asian-American Literature | Racially Diverse |
| Fall 2018 | Adolescent Literature | Potentially Diverse |
| Fall 2018 | Studies in Intellectual Movements | Eurocentric |
| Fall 2018 | Theories of Race, Ethnicity, Nation | Racially Diverse |
| Fall 2018 | Theories of Culture | Racially Diverse |
| Fall 2018 | Theories of Pop Culture | Potentially Diverse |
| Spring 2019 | Bible as Literature | Potentially Diverse |
| Spring 2019 | Shakespeare | Eurocentric |
| Spring 2019 | John Milton | Eurocentric |
| Spring 2019 | James Joyce | Eurocentric |
| Spring 2019 | Contemporary Literature | Potentially Diverse |
| Spring 2019 | Videogames Storytelling | Likely Eurocentric |
| Spring 2019 | Science Fiction | Likely Eurocentric |
| Spring 2019 | Fantasy | Likely Eurocentric |
| Spring 2019 | Children's Literature | Potentially Diverse |


| Offered English and Literature Classes for Academic Year 2018/2019, cont. |  |  |
| :--- | :--- | :--- |
| Semester Offered | Course Title | Course Category |
| Spring 2019 | Form and Theory | Eurocentric |
| Spring 2019 | Diversity in American Literature | Racially Diverse |
| Spring 2019 | Intro to Critical Theory | Potentially Diverse |
| Spring 2019 | Intro to Literary History I | Eurocentric |
| Spring 2019 | Intro to Literary History II | Eurocentric |
| Spring 2019 | Seminar in Literary Study | Likely Eurocentric |
| Spring 2019 | Studies in Poetry | Potentially Diverse |
| Spring 2019 | Law and Literature | Likely Eurocentric |
| Spring 2019 | Advanced Seminar in Literary Study | Likely Eurocentric |
| Spring 2019 | Studies in Early American Literature | Potentially Diverse |
| Spring 2019 | Studies in Modernism | Eurocentric |
| Spring 2019 | Studies in Contemporary Literature | Potentially Diverse |
| Spring 2019 | Studies of African American Literature | Racially Diverse |
| Spring 2019 | Adolescent Literature | Potentially Diverse |
| Spring 2019 | Intellectual Movements | Eurocentric |
| Spring 2019 | Theories of Culture | Racially Diverse |


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